

PUBLIC SAFETY

Annual Security and Fire Safety Report, 2019-20

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LAFAYETTE COLLEGE

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Introduction

This publication is the annual Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Report and the Annual Fire Safety Report for 2019 for Lafayette College. The Director of Public Safety is responsible for preparing this report. To gather policies for this report, the Department of Public Safety collaborated with the Division of Campus Life, Office of Human Resources, and other divisions and departments on campus. In addition, representatives from Communications assisted with the compilation of this report.

Students, faculty, and staff have a shared responsibility for protecting themselves and the Lafayette community. This is best accomplished by being aware of your surroundings, safeguarding your property and through the prompt reporting of any suspicious activity to Lafayette College Department of Public Safety. This report includes mandated crime and fire statistics for the 2016, 2017, and 2018 calendar years. Included in the statistics are certain reported crimes that occurred on campus, on non-campus property, and on adjacent public property. Incidents occurring within residence halls are also listed and are a subcategory to the on-campus reportable crimes.

A print copy of this report may be obtained at the Department of Public Safety located at 901 Bushkill Drive, Easton, PA.

Report preparation for the annual disclosure of crime statistics

The Department of Public Safety is responsible for gathering statistics, identifying reportable crimes, and reporting/publishing statistics to U.S. Department of Education, the Pennsylvania State Police, the FBI, and to the public. Statistics are reported in different formats and categories depending upon specific legal requirements. FBI and Pennsylvania State Police reports include different crimes than does the Clery Act. While the Clery Act requires statistics to be reported from a wider geographic area than does the FBI (e.g. adjacent public property and non-campus properties), and also requires reporting of student disciplinary referrals and arrests for drug, alcohol, and weapons offenses. Further, the Clery Act mandates the collection of information regarding crimes from non-law enforcement "Campus Security Authorities" (i.e. Resident Advisers, Coaches and other Athletics Division Officials, Sports Club Coaches, Student Club Advisors, certain College administrators, Dean of Advising and Co-Curricular Programs, Faculty who reside in residence halls, Residence Life Staff) having "significant responsibility for students or campus activities," while FBI statistics include only crimes reported to the Department of Public Safety.

The 2019 Annual Campus Security and Fire Safety Report has been compiled from statistics based upon crime reports received by the Department of Public Safety, from outside police agencies (Easton and Forks Police Departments) responsible for areas immediately adjacent to campus, and from reports received from Campus Security Authorities. Methods are in place to avoid duplicate, inaccurate statistical reporting and also to ensure that the crimes listed are consistent with Pennsylvania and FBI Uniform Crime Reporting classifications.

This report includes statistics for arrests for liquor law, drug, and weapons violations occurring on campus, in student

housing, at non-campus buildings, and on public property adjacent to campus. Additionally, the report includes internal disciplinary referrals for drug, liquor law, and weapons violations. A disciplinary referral is reported if it is not otherwise reported as an arrest.

Overview of the Department of Public Safety

Located at 901 Bushkill Drive, the Department of Public Safety is responsible for around-the-clock protection of the Lafayette campus. The staff consists of a Director of Public Safety (who reports to the Vice President for Campus Life), an Associate Director/Chief of Police, 1 lieutenant, 3 supervisors, 1 manager, a combination of full and part-time officers, dispatchers and office staff, along with, 3 environmental, health and safety specialists.

The Department of Public Safety is comprised of both commissioned police officers and security officers, with 17 officers being commissioned police officers who have Pennsylvania Act 235 training. The Department of Public Safety also requires Pennsylvania Act 120 training for all newly hired police officers.

A variety of patrol methods are employed including the use of marked and unmarked police vehicles, bicycles, and foot patrol. The men and women of the Department of Public Safety serve and protect the campus community through proactive patrol and by enforcing state laws and city ordinances, as well as College rules and regulations. The department may be reached by phone at (610)-330-4444 for emergencies and (610)-330-5330 for other matters. The department's web site is found at <http://publicsafety.lafayette.edu>.

Enforcement Authority and Jurisdiction. Pursuant to 22 PA 501, Lafayette's commissioned police officers are armed and have powers of arrest. Their jurisdiction includes all College owned and leased property and buildings, and the immediate and adjacent vicinity of the property of the College.

In addition to the commissioned police officers, there are 6 security officers who patrol the campus and provide other public safety services to the Lafayette College community.

Each year, all commissioned Lafayette police officers attend mandatory annual Pennsylvania in-service training at a certified police academy. Additionally, in-house training is provided on an on-going basis for all public safety personnel. All Lafayette police officers and security officers are trained to handle security and safety matters on campus, as well as to perform first aid, cardiopulmonary resuscitation, and in the use of automated external defibrillator devices (AED). All public safety patrol vehicles are equipped with oxygen and AEDs.

Working relationship with state and local law enforcement agencies

The Department of Public Safety does not have a formal Sexual Misconduct Memorandum of Understanding with other area law enforcement agencies. Nonetheless, the Department of Public Safety maintains close working relationships with the City of Easton Police and Fire Departments; the Forks Township Police Department, the Northampton County District Attorney's Office; and the Pennsylvania State Police as necessary.

There is extensive information sharing between the Department of Public Safety and the Easton Police Department and other area law enforcement agencies. If appropriate, public safety staff will notify other law enforcement agencies of crimes and suspicious activity and cooperatively investigate reported offenses.

The Department of Public Safety is responsible for College transportation services including the campus parking program, enforcing parking and traffic regulations, the LCAT Shuttles, and the Lafayette College U-Haul car share program.

Procedures for students and others to report criminal activity or other emergencies

Lafayette College strongly encourages accurate and prompt reporting of all crimes to the Department of Public Safety and the appropriate police agencies, including those instances when the victim of a crime elects to or is unable to make a report. Public Safety personnel promptly respond to all reports of suspicious acts, and emergencies occurring on campus.

Crimes and emergencies occurring on-campus may be reported to the Department of Public Safety in a number of ways:

- From hard-wired campus telephones found in all offices, dial ext. 4444.
- From a cell phone or public phone, dial (610)-330-4444.
- Via emergency “Blue Light” telephones which are located throughout the campus and parking decks. These Blue Light phones automatically connect to the Department of Public Safety as soon as the red button is pushed.
- Via emergency/convenience telephones located on the exterior of all campus residence halls. Each of these phones has an emergency button that automatically connects the caller to the Department of Public Safety dispatch center and identifies the location of the phone to the dispatcher.
- In person to any Lafayette College Department of Public Safety Officer.
- 9-1-1 should be called for crimes and other emergencies occurring off-campus. When making an emergency call, you should provide the location of the incident, the type of assistance needed (police, ambulance, or fire), your name and call back number.

Who students and employees should report crimes to.

Crimes occurring on campus, in non-campus buildings or on non-campus property that Lafayette College owns or controls, or on public property that is within or immediately adjacent to campus should be immediately reported to the Department of Public Safety via any of the above means so that the Department of Public Safety can respond, for inclusion in the annual disclosure of crime statistics, and the transmittal of a Timely Warning, if appropriate.

Voluntary, Confidential Reporting.

Lafayette does not provide voluntary, confidential crime reporting for the purposes of including crime statistic disclosures in the Annual Security Report (ASR). As a matter of policy, Lafayette directs people to report Clery crimes (without the inclusion of personally identifiable information)

to the Department of Public Safety for the purpose of including a statistic in Lafayette’s ASR; though people may report crimes to any Campus Security Authority. The report must include sufficient information as to the location and type of incident for inclusion in the ASR. If the crime did not occur on Clery Act designated geography, or it cannot be determined from the report whether the incident(s) occurred on Clery Act designated geography or is a Clery crime, it will not be included in the ASR, as per federal regulations. However, Lafayette may be obligated to investigate when there is a report of sexual assault, domestic violence, dating violence and/or stalking.

Pastoral and Professional Counselors

Crimes may be confidentially reported only to licensed counselors and pastoral counselors who are legally exempt from Clery crime reporting requirements except these individuals are required to report cases of child abuse under Pennsylvania law. The voluntary, confidential process for reporting crimes is limited to pastoral and professional counselors who are a confidential resource at the institution where information about crimes can be shared and it will remain confidential. Lafayette College encourages counselors, if and when they deem appropriate, to inform those they counsel of procedures for reporting crimes on a voluntary basis to the Department of Public Safety for inclusion in the Annual Security Report.

To make a confidential report contact one or more of the following confidential resources:

On-Campus College Chaplain

107 Farinon College Center
(610) 330-5959

The Counseling Center
Bailey Health Center (2nd floor)
(610) 330-5005

Off-Campus Crime Victims Council of the Lehigh Valley (CVCLV)

801 Hamilton Street, Suite 300
Allentown, PA 18101
24-Hour Hotline: (610) 437-6611

Turning Point of Lehigh Valley
www.turningpointlv.org
444 E. Susquehanna Street
Allentown, PA
24-Hour Hotline: (877) 438-4957

Rape, Abuse and Incest National Network (RAINN)
rainn.org
24-Hour Hotline: (800) 656-HOPE (4673)

Anonymous Reporting

Anyone may call the Department of Public Safety at (610) 330-5330, or in an emergency (610) 330-4444 to report a crime or concerning information. Callers may remain anonymous.

Members of the campus community may also report crimes anonymously to the Department of Public Safety via the One Pard Universal Reporting Form found at <https://onepard.lafayette.edu>

Non-emergency reports of sexual assault, sexual harassment, domestic violence, dating violence and stalking may be reported anonymously via a website <http://sash.lafayette.edu>. (Please see section entitled “Special Note on Confidentiality” on page 11.)

Bias related incidents may also be reported anonymously via the Colleges’ Bias Incident Reporting form accessible at <https://deanofstudents.lafayette.edu/community-support-and-response/bias-response-team>

When an anonymous report is received, Lafayette College will conduct an investigation to the best of its abilities with the information available.

Timely Warning procedures

Making the decision to issue a timely warning. If a Clery Act crime occurs on campus, in non-campus buildings or on non-campus property that Lafayette College owns or controls, or on public property that is within or immediately adjacent to campus, that in the judgment of public safety officials constitutes a serious or continuing threat to members of the college community, a “timely warning” will be issued.

To assist the Department of Public Safety in making timely warnings, everyone should immediately report crimes and other serious incidents directly to the Department of Public Safety via any of the above methods.

Determining the content of a timely warning. The Director of Public Safety, or his designee, determines the content of timely warning notices. Timely warning notices will include information concerning the nature, location and time of the crime along with the description of any suspects if available. Timely warning notices will withhold the names of victims and other information that may identify the victim. The decision to issue a timely warning shall be decided on a case-by-case basis in compliance with the Clery Act and will consider all available facts.

Issuing a Timely Warning. The Director of Public Safety or his designee issues timely warning notices via Lafayette College email to every active student, faculty and staff member. Email notices may be supplemented by posting written notices.

Emergency response, evacuation and notifications

Notifications to the campus community. All emergencies should be immediately reported to the Department of Public Safety via any of the following methods: 4444 from any “campus” telephone; (610)-330-4444 from any telephone other than a “campus” telephone; or from any “blue light” telephone located across the campus. The Department of Public Safety will use the following procedures to notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the Lafayette College campus.

Upon being notified of an emergency situation on campus, the Department of Public Safety will immediately dispatch officers to the emergency. Confirmation of an emergency will be accomplished by a Lafayette College Department of Public Safety officer, or a local law enforcement or fire official, or the National Weather Service verifying that a legitimate emergency or dangerous situation exists on campus. Confirmation does not necessarily mean that all of the pertinent details are known or even available. Upon confirmation, the dispatcher will, without delay contact the Director of Public Safety or his designee who, taking into account the safety of the Lafayette College community, will determine if an emergency notification is warranted. If an emergency notification is warranted, the system will be initiated without delay. This official will also determine the content of the notification and initiate the Leopard Alerts Emergency Alert Service. All segments of the Campus Community will be included in emergency notifications. An exception to this may occur if/when, there is a fire in a building. In this case, the fire alarm system may serve as the sole method of emergency notification.

Determining the content of an emergency notification. The content of the notification will be constructed utilizing one of the College’s existing template messages that address several different emergencies. The official authorizing the alert will select the template message most appropriate to the ongoing situation and modify it to address the specifics of the present incident. In those cases where there are no predetermined template messages in the system, the official authorizing the alert will develop the most succinct message to convey the appropriate information to the community. The goal is to give out pertinent information regarding a confirmed threat to campus safety, and if necessary, the steps students, faculty, and staff should take to help ensure their own safety from that particular threat. Lafayette College may not immediately issue a notification for an emergency if, in the professional judgment of public safety officials, the notification will compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Emergency Notifications will be made via the Leopard Alerts Emergency Alert Service. At times, this system may be supplemented through use of the College’s outdoor mass alert siren/public address system, reminding members of the college community to check for text and email messages that will inform them of the nature of the emergency and appropriate steps to take. Information in the emergency notification will be updated as necessary via the Leopard Alerts Emergency Alert Service or College email to reflect the status of the incident in order to ensure the safety of the campus community. The Leopard Alerts Emergency Alert Service allows Lafayette College to communicate important information on an expedited basis with students and employees via text message and email. Participation in the Leopard Alerts Emergency Alert Service is voluntary and Lafayette College students, faculty, and staff are strongly encouraged via email notices, orientation/group meetings and other media (ie. posters, flyers, cards and bookmarks) to register via <http://publicsafety.lafayette.edu/LeopardAlerts/>.

College Crime Statistics for Calendar Years 2016, 2017, 2018

This chart includes offenses that were reported to the Lafayette College Department of Public Safety, law enforcement agencies with jurisdiction over all parts of Lafayette's Clery geography (including non-campus properties) other than the Lafayette Department of Public Safety, and to any official of Lafayette who has significant responsibilities for student and campus activities. Those offenses are compiled in accordance with the provisions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

FEDERAL STATISTICS	ON-CAMPUS						Non-Campus Building or Property			Public Property			Unfounded		
	Lafayette Campus Areas (includes student housing facilities)			Student Housing Facilities Only (a subset of campus areas)											
Offense	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	7	7	13	7	1	11	0	0	0	0	0	0	0	0	0
Fondling	1	3	2	1	1	2	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0
Burglary	18	9	3	11	4	3	0	0	0	0	0	0	2	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0
Stalking	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0
ARRESTS															
Liquor Law Violations	8	15	22	1	9	5	0	0	0	1	0	0	-	-	-
Drug Abuse Violations	0	1	2	0	0	2	0	0	0	0	0	0	-	-	-
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-
DISCIPLINARY REFERRALS															
Liquor Law Violations	72	124	85	69	43	52	0	0	0	0	0	0	-	-	-
Drug Abuse Violations	21	18	12	21	14	5	0	0	0	0	0	0	-	-	-
Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-

Lafayette College complies with all applicable federal and state legislation and does not discriminate in any way on the basis of gender, age, race, color, religion, creed, national origin, ancestry, physical ability, or sexual orientation.

Department of Public Safety, 901 Bushkill Drive, Lafayette College, Easton, PA 18042; (610) 330-5330.

**Lafayette College
Public Safety
Pennsylvania State
UCR Crime Statistics**

	2016			2017			2018		
	NO.*	Rate Per FTE Student/ Employee	Rate Per 100,000 FTE Students/ Employees	NO.*	Rate Per FTE Student/ Employee	Rate Per 100,000 FTE Students/ Employees	NO.*	Rate Per FTE Student/ Employee	Rate Per 100,000 FTE Students/ Employees
Part I Offenses									
Criminal Homicide	0	0.0000	0	0	0.0000	0	0	0.0000	0
Forcible Rape	8	0.0024	243	3	0.0009	90	9	0.0026	263
Assault to Rape - attempts	0	0.0000	0	0	0.0000	0	0	0.0000	0
Robbery (firearm)	0	0.0000	0	0	0.0000	0	0	0.0000	0
Robbery (knife or cutting instrument)	0	0.0000	0	0	0.0000	0	0	0.0000	0
Robbery (other dangerous weapon)	0	0.0000	0	0	0.0000	0	0	0.0000	0
Robbery (strong arm-hands,feet,etc.)	0	0.0000	0	0	0.0000	0	0	0.0000	0
Assault (firearm)	0	0.0000	0	0	0.0000	0	0	0.0000	0
Assault (knife or cutting instrument)	0	0.0000	0	0	0.0000	0	0	0.0000	0
Assault (other dangerous weapon)	0	0.0000	0	0	0.0000	0	0	0.0000	0
Assault (hands, fist, feet, etc.)	1	0.0003	30	1	0.0003	30	1	0.0003	29
Burglary (forcible entry)	1	0.0003	30	1	0.0003	30	3	0.0009	88
Burglary (unlawful entry - no force)	17	0.0052	515	7	0.0021	209	1	0.0003	29
Burglary (attempted forcible entry)	0	0.0000	0	1	0.0003	30	0	0.0000	0
Larceny - Theft	82	0.0249	2,486	61	0.0182	1,821	46	0.0135	1,345
Motor Vehicle Theft (Other Vehicles)	0	0.0000	0	1	0.0003	30	1	0.0003	29
Arson	0	0.0000	0	1	0.0003	30	0	0.0000	0
TOTAL PART I	109	0.0331	3,305	76	0.0227	2,269	61	0.0178	1,784
Part II Offenses									
Assault (other assaults-not aggrav.)	1	0.0003	30	2	0.0006	60	2	0.0006	58
Fraud	2	0.0006	61	0	0.0000	0	2	0.0006	58
Forgery and Counterfeiting	27	0.0082	819	11	0.0033	328	13	0.0038	380
Stolen Prop., Receiving Possession	2	0.0006	61	2	0.0006	60	3	0.0009	88
Vandalism	92	0.0279	2,790	79	0.0236	2,358	50	0.0146	1,462
Weapons, Carrying, Possession, Etc.	0	0.0000	0	0	0.0000	0	0	0.0000	0
Sex Offenses	3	0.0009	91	6	0.0018	179	8	0.0023	234
Drug Sale/Mfg-marijuana	1	0.0003	30	2	0.0006	60	0	0.0000	0
Drug Possession-opium-cocaine	0	0.0000	0	0	0.0000	0	1	0.0003	29
Drug Possession-marijuana	13	0.0039	394	15	0.0045	448	12	0.0035	351
Drug Possession-Synthetic	0	0.0000	0	0	0.0000	0	0	0.0000	0
Drug Possession-other	0	0.0000	0	0	0.0000	0	0	0.0000	0
DUI	0	0.0000	0	0	0.0000	0	0	0.0000	0
Liquor Laws	106	0.0321	3,214	64	0.0191	1,910	54	0.0158	1,579
Drunkness	6	0.0018	182	0	0.0000	0	0	0.0000	0
Disorderly Conduct	12	0.0036	364	20	0.0060	597	16	0.0047	468
Vagrancy	0	0.0000	0	0	0.0000	0	0	0.0000	0
All Other Offenses (except traffic)	37	0.0112	1,122	17	0.0051	507	9	0.0026	263
TOTAL PART II	302	0.0916	9,157	218	0.0651	6,507	170	0.0497	4,972
GRAND TOTAL (I +II)	411			294			231		
FTE Students =	2,520			2,571			2,620		
FTE Employees =	778			779			799		
Total =	3,298			3,350			3,419		

* Number of Actual Offenses reported to the Department of Public Safety.

Disseminating information to the larger community.

When appropriate, the Department of Public Safety will notify the Easton Police Department, Easton Fire Department, and Easton Emergency Squad as circumstances warrant. The Lafayette College Division of Communications will notify regional media outlets as appropriate.

Evacuation of campus facilities. Will be determined based on the magnitude and urgency of the incident. When evacuation is determined to be necessary, public safety officers assisted by other campus officials will facilitate an orderly evacuation of the affected building(s) and provide assistance to students, faculty and staff. To accomplish a building evacuation, the building fire alarm system may be utilized. If evacuation is called for in regard to a specific building, students, staff and faculty will be advised what location they should evacuate to. A complete evacuation of campus would require all campus occupants to leave campus by shuttle bus, private vehicles, and by foot in an extreme emergency situation.

Procedures to test emergency response and evacuation procedures on an annual basis.

The College annually tests the emergency notification systems on campus. The annual tests may be announced or unannounced. Prior to the initiation of any such test, the College publicizes emergency response and evacuation procedures to the campus community via the Public Safety website <http://publicsafety.lafayette.edu/crime-prevention/emergency-management/incident-action-plan> or broadcast emails. Each test is documented to include a description of the exercise, the date the test was held, the time the test started and ended, and whether the test was announced or unannounced. The tests include follow-through activities designed to review the test.

Additionally, the College has conducted fire-exit drills in residence halls and tabletop exercises on other emergency scenarios. The College also has conducted field exercises, including annual campus-wide building lockdown drills.

Recording of criminal activity by students at non-campus locations of recognized student organizations through local police agencies. The Easton and Forks Township police departments report any criminal activity involving Lafayette College properties and students in their jurisdictions to the Department of Public Safety. The Division of Campus Life maintains contact with recognized fraternity and sorority organization through the advisor to fraternities and sororities. The Department of Public Safety does provide services to off-campus residences of recognized fraternity and sorority organizations. Criminal activity at recognized fraternity and sorority residences is monitored and recorded by the Department of Public Safety.

Daily crime and fire log

The Department of Public Safety maintains a daily log of all crimes that are reported to the Department of Public Safety and of crimes that occurred within public safety's patrol jurisdiction. The log lists the nature of the crime, the date, time, general location of the crime, and the disposition of the

complaint if known. Entries are made into the Crime/Fire Log within two business days of the reporting of information to the department. On occasion, information concerning a crime may be temporarily withheld if release of the information poses a continuing danger to the victim or there is a need to keep the investigation confidential because the release of the information will likely jeopardize an ongoing investigation, jeopardize the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence. Additionally, in cases of sexual assault, domestic violence, dating violence or stalking, the name of victim and other identifying information will be withheld as confidential and, the specific location of the offense may be withheld from the crime log if divulging that information could potentially identify the victim.

Additionally, the department maintains a log of any fire that occurs in on-campus student housing

The daily crime/fire log may be reviewed Monday through Friday during normal business hours at the Department of Public Safety for the most recent 60-day period. Data older than 60 days will be made available within two business days of a request for public inspection. All records required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act will be retained for a period of three years following the publication of the last annual campus security report to which they apply.

Security and access to campus facilities

Public Safety personnel also report non-working exterior lights and potential hazards observed during their daily campus patrols. Public Safety officers regularly check the buildings and grounds during their patrols. Resident Advisers conduct regular walk-throughs in on-campus residence halls. Maintenance of facilities for security related issues are performed by Facilities Operations personnel.

All residence halls are normally locked 24 hours a day. Students and residence hall personnel are issued electronic access tags to their respective buildings, and students are issued one room key per occupant. Most residence halls are equipped with burglar-alarm systems designed to protect student property during vacations.

All academic, administrative, and athletic buildings are locked in the evenings and on weekends according to the scheduled use of the facilities. Access to these facilities is limited to students, faculty, staff, their guests, and visitors conducting official College business. All campus residence halls and some academic and athletic buildings are on an electronic access control system. To gain access to these buildings, students, faculty, and staff members use electronic access tags rather than keys. Closed-circuit television cameras monitor various exterior areas and some campus parking lots.

Educational Programs about Campus Security Procedures and Practices, Personal Responsibility, and Crime Prevention

Programs about Campus Security Procedures and Practices
There are a number of security awareness programs offered throughout the year to inform the campus community about

campus security procedures and practices. The best way for Lafayette College to remain a safe campus is for all to be responsible for our own security and that of others. This is best accomplished by being aware of your surroundings and reporting any concerns or suspicious activities immediately to the Department of Public Safety.

The Department of Public Safety publishes crime prevention tips and other information on safety and security procedures and makes these materials available to students, faculty, administrators, and staff. Also, the Public Safety website contains crime prevention materials. Specially trained crime-prevention officers are available to make presentations. Students and staff are encouraged to be responsible for their own security and to promptly report matters of concern to the Department of Public Safety.

Twelve awareness and prevention programs were made available to all members of the campus community including:

Topic	Presentations conducted during academic year
Resource Table <i>(Providing general crime prevention and safety information)</i>	1
Crime Prevention <i>(Providing basic crime prevention information)</i>	10
Self Defense Program <i>(Providing information and training how to keep oneself safe)</i>	5
Wellness Program <i>(Providing information and training how to remain well)</i>	1

Additionally, the Office of Human Resources and Division of Campus Life have conducted ongoing training for faculty, staff, administrators, Appeals and Grievance Committee members, Student Conduct Committee members and Resident Advisors in a number of subject areas, including:

Topic	Presentations conducted during academic year
Sexual harassment	1
Policy review & sexual harassment	1
New employee orientation	12
Safe Zone training	14

The foregoing training programs are conducted by the College to educate faculty and staff regarding their rights and responsibilities to ensure a workplace that is free of discrimination or harassment. This training has been conducted in a number of modalities, including: in person presentations to small and large groups; pre-recorded DVDs; email communications and on-line web based training modules.

Policies regarding prevention of sexual assault, dating violence, domestic violence, stalking and investigation of reports of those offenses

Lafayette College's primary prevention and awareness programs for incoming students and new employees.

All new students participate and complete the following programs:

- On-line education module through EverFi (sexual assault prevention)
- Orientation session of "Sex Signals" facilitated by Catharsis Productions
- One-hour follow-up session focused on campus policies, alcohol's role in sexual assault, how to be an engaged bystander

The College has developed a web site: <http://sash.lafayette.edu> that includes educational and other supportive resources for the community regarding gender-based harassment and sexual exploitation, sexual harassment, sexual assault, dating violence, domestic violence, and stalking.

All new employees receive an overview of policies, online sexual harassment prevention module and sponsored in-person workshops on policies and mandatory reporter status.

Information on warning signs of abusive behavior and how to avoid potential attacks. Lafayette College currently utilizes web-based educational materials to educate our students and staff concerning signs of abusive behavior and how to avoid potential attacks. The web site is found at <http://counselingcenter.lafayette.edu/developing-meaningful-relationships/>. The College offers OneLove workshops focused on recognizing warning signs of dating violence.

Lafayette College prohibits the crimes of dating violence, domestic violence, sexual assault and stalking as defined for purposes of the Clery Act. Lafayette College is committed to providing a learning and working environment that emphasizes the dignity and worth of every member of its community. This commitment is shared within our ongoing prevention programs as part of the content. Sexual exploitation, sexual assault, domestic violence, dating violence, and stalking in any form or context can threaten the safety, well-being, educational experience, and career of students, faculty, and staff and will not be tolerated in any form.

Definitions under Pennsylvania state law:

- **Dating Violence**—Dating Violence is not defined under PA law.
- **Domestic Violence** is defined under PA Title 23 Domestic Relations Law, Section 6102 as follows: Abuse - the occurrence of one or more of the following acts between family or household members, sexual or intimate partners or persons who share biological parenthood:
 1. Attempting to cause or intentionally, knowingly or recklessly causing bodily injury, serious bodily injury, rape, involuntary deviate sexual intercourse, sexual assault, statutory sexual assault, aggravated indecent assault, indecent assault or incest with or without a deadly weapon.

2. Placing another in reasonable fear of imminent serious bodily injury.
3. The infliction of false imprisonment pursuant to Title 18 Section 2903 of this charge.
4. Physically or sexually abusing minor children, including such terms relating to child protective services (Chapter 63).
5. Knowingly engaging in a course of conduct or repeatedly committing acts toward another person, including following another person, without proper authority, under circumstances which place the person in reasonable fear of bodily injury.

Stalking. Stalking is a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or to suffer emotional distress. Stalking may include repeatedly following, harassing, threatening, or intimidating another by telephone, mail, electronic communication, social media, or any other action, device, or method.

Consent. Consent is defined in Commonwealth VS Rough, a Superior Court decision that was filed on February 13, 1980 as follows: “Consent is an act of free will. It is not the absence of resistance in the face of actual or threatened force inducing a woman to submit to a carnal act; active opposition is not a prerequisite to finding lack of consent.”

These definitions are included as part of the content of prevention programs and awareness campaigns for new and current students and employees.

Safe and positive options of bystander intervention.

The following material is part of Lafayette College’s training material for bystander intervention, and will be updated and expanded throughout the 2018-19 Academic Year.

What prevents individuals from getting involved?

Psychologists have often studied this subject—known as the bystander effect. A major factor is something called “diffusion of responsibility.” We take stock of what’s happening around us and if we are with a larger group of people, we assume that others will act. If they don’t, then there’s nothing we should be worried about. Here’s how you can break this pattern:

- Notice the incident.
- Interpret the incident as an emergency.
- Assume responsibility.
- Attempt to help.

Some tips:

- Approach everyone as a friend.
- Do not be antagonistic.
- Avoid using violence.
- Be honest and direct whenever possible.
- Recruit help if necessary.
- Keep yourself safe.

If things get out-of-hand or become serious, contact Public Safety at (610)-330-4444.

Risk Reduction

Information concerning risk reduction is included in programs geared toward students. Information includes bystander intervention tactics, options to decrease violence and options for victim support. The College is clear in the information that it provides that it is never the victim’s fault in these situations. It provides strategies that may reduce risk including having a back-up plan, keeping an eye on friends, practicing safe drinking, trusting your instincts and checking in with yourself, and being aware of your surroundings.

Lafayette College’s ongoing prevention and awareness campaigns for students and employees.

One Love Escalation Workshops

Lafayette works with the One Love Foundation to bring more education and awareness to campus about relationship abuse. One Love creates engaging tools that provide education about the varied signs of abuse, sparking eye-opening discussions about what healthy and unhealthy relationships looks like. Escalation Workshops are offered for students, faculty, and staff.

One Pard

It only takes One Pard to make a difference. We are a community and we care about each other. One person stepping up to help another can make a world of difference, and as members of a common community anyone can be the one to make that difference for a fellow Pard. If you see something you are concerned about, the Lafayette community needs you to intervene and/or report. Resources at this website <https://onepard.lafayette.edu/> provide information about how to talk to someone about whom you are concerned, as well as what Lafayette can do to help. In addition to the reporting options, this site contains comprehensive resource information for a variety of issues.

Self-Defense Class

The Rape Aggression Defense System is a program of realistic, self-defense tactics and techniques. This comprehensive course for women begins with awareness, prevention, risk reduction, and avoidance, while progressing on to the basics of hands-on defense training.

Sex Week

Sex Week focuses on positive sexuality and explores love, sex, intimacy and relationships. The week gives students access to professionals both in the classroom and during informal events, including debates, seminars, fashion shows, concerts, and discussions. The events provide students the opportunity to learn about love, sex, intimacy, and relationships from experienced professionals who deal with these issues every day in their professional lives.

Sexual Assault Prevention

Is an on-line program through Everfi that takes students through real-world scenarios and encourages students to challenge sexist language and attitudes, provides guidance for supporting someone who has experienced harm and promotes healthy relationships based on positive communication and respect.

Sexual Violence Awareness Month (SAAM)

SAAM is an annual campaign to raise public awareness about sexual assault and educate individuals on how to prevent sexual violence. Each year during the month of April there are planned events and activities to highlight sexual violence as a public health, human rights and social justice issue that reinforce the need for prevention efforts.

Sex Signals

This program, given during orientation, examines our culture, sex, and prevention strategies like bystander intervention. Sex Signals is updated every six months to stay culturally relevant and regularly incorporates new teaching strategies based on best practices research from numerous fields of study.

Take Back the Night

Lafayette's annual Take Back the Night, is part of a weeklong initiative to create awareness, education, and engagement on issues of sexual violence, particularly as they apply to the Lafayette community. Take Back the Night is a national charitable organization whose mission is to "create safe communities and respectful relationships through awareness, events, and initiatives."

If you have been sexually assaulted, are in an unsafe relationship, or feel unsafe:

Tell someone what happened.

On-Campus Resources

Director of Educational Equity

Jessica Brown
210 Feather House
brownjes@lafayette.edu
(610) 330-5338

Deputy Title IX Coordinators

Assistant Dean of Students

Jenn Dize
204 Feather House
dizej@lafayette.edu
(610) 330-5082

Assistant Director of Residence Life

Terrence Haynes
125 South College
(610) 330-3290

Director of Human Resources

Lisa Rex
012 Markle Hall
rexl@lafayette.edu
(610) 330-5814

Bailey Health Center

607 High Street
(610) 330-5001

Department of Public Safety

901 Bushkill Drive
(610) 330-5330
(610) 330-4444 (emergency)

International Student Adviser

107A Farinon College Center
(610) 330-5546

Office of Student Conduct

204 Feather House
(610) 330-5082

SM&RT: Sexual Misconduct & Resources Training team

<https://sash.lafayette.edu/get-help/talk-with-someone/smart/>

Confidential Resources

College Chaplain
107 Farinon College Center
(610) 330-5959

The Counseling Center

Bailey Health Center (2nd floor)
(610) 330-5005

Off-Campus Resources

Easton Police Department

48 N. Fourth St.
Easton, PA 18042
(610) 250-2282 (main number)
911 (emergency)

Confidential Resources

Crime Victims Council of the Lehigh Valley (CVCLV)

801 Hamilton Street, Suite 300
Allentown, PA 18101
24-Hour Hotline: (610) 437-6611

Turning Point of Lehigh Valley

www.turningpointlv.org
444 E. Susquehanna St.
Allentown, PA
24-Hour Hotline: (877) 438-4957

Rape, Abuse and Incest National Network (RAINN)

rainn.org
24-Hour Hotline: (800) 656-HOPE (4673)

You should report any incident of sexual assault, domestic violence, dating violence, or stalking to the Department of Public Safety to initiate an investigation, to file a formal complaint, or would like to consider filing criminal charges. You may report the offense by phone, (610) 330-4444, or in person at the Department of Public Safety, 901 Bushkill Drive, or to any Public Safety Officer.

Pennsylvania statute 23 § 6102, et seq. allows for protective orders to be issued in the following circumstances:

The occurrence of one or more of the following acts between family or household members, sexual or intimate partners or persons who share biological parenthood:

1. Attempting to cause or intentionally, knowingly or recklessly causing bodily injury, serious bodily injury, rape, involuntary deviate sexual intercourse, sexual assault, statutory sexual assault, aggravated indecent assault, indecent assault or incest with or without a deadly weapon.
2. Placing another in reasonable fear of imminent serious bodily injury.
3. The infliction of false imprisonment pursuant to 18 Pa.C.S. § 2903 (relating to false imprisonment).
4. Physically or sexually abusing minor children, including such terms as defined in Chapter 63 (relating to child protective services).
5. Knowingly engaging in a course of conduct or repeatedly committing acts toward another person, including following the person, without proper authority, under circumstances which place the person in reasonable fear of bodily injury. The definition of this paragraph applies only to proceedings commenced under this title and is inapplicable to any criminal prosecutions commenced under Title 18 (relating to crimes and offenses).

The College has an obligation to assist victims in obtaining a College no-contact order/or a Protection from Abuse (PFA) order from the courts. The Department of Public Safety is the office responsible for assisting you in obtaining either a College “no contact” order, or a Protection from Abuse (PFA) order if appropriate.

- A College no-contact order is an internal written document that prohibits an individual from making direct contact with a complainant.
- A PFA order is a written document, signed by a judge which prohibits an individual from making contact with a complainant. This is a temporary court order that can be obtained from a (local) District Judge or the Clerk of Courts Office, Northampton County Courthouse. The judge may order additional conditions against a subject. A hearing will be held in approximately ten days during which a judge will determine if the protective order will be extended.
- The College will assist you in notifying local law enforcement authorities if requested, or you may decline to notify local police.
- For confidential assistance you may contact the Counseling Center, (610) 330-5005; the Office of Religions and Spiritual Life/College Chaplain (610) 330-5959; Crime Victims Council of the Lehigh Valley (610) 437-6611 (<http://www.cvclv.org/>); or the Rape Abuse and Incest National Network 24/7 at (800) 656-4673 or <https://rainn.org>.
- Talk with other individuals on campus that you trust: a resident adviser, professor, or administrator. Know that these individuals are required to report information concerning an incident of sexual assault, domestic violence,

dating violence, or stalking to the Department of Public Safety and the Lafayette College Director of Educational Equity, Jessica Brown.

- The Director of Educational Equity or designee will work with you to address specific interim measures available including: residence hall relocation, academic course changes, Dean’s excuses, changes in on-campus work assignments, transportation accommodations and no-contact orders.
- Get immediate medical attention.
- If you’d like to request a forensic examination for criminal charges, the following medical facilities offer a SAFE exam (Sexual Assault Forensic Examination):
St Luke’s Hospital, Anderson Campus
1872 St. Lukes Blvd., Easton
(484) 503-3000

Lehigh Valley Hospital–Muhlenberg
484 Schoenersville Road, Bethlehem
(610) 402-8000

Victim Advocates are available and willing to meet you at the hospital 24 hours a day, 365 days a year. If you are interested in having an advocate’s support during the exam, or have any questions about the exam process itself, please call the Crime Victim’s Council of the Lehigh Valley (CVCLV) at 610-437-6611. Your call is completely confidential.

Procedures the College will follow when a sex offense is reported

Each time the College receives a report, the victim is provided with written information including options about notifying law enforcement and campus authorities, the option to request a police investigation, campus investigation or decline to notify such authorities. They also receive information on the importance of preserving evidence and on support an interim measure that may include no-contact orders or similar lawful orders issued by a court

Preserve all physical evidence.

- Even if you feel certain that you do not wish to bring charges against your assailant, it is important to gather as much physical evidence as possible should you change your mind at a later date. Additionally, preserving evidence may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining an order of protection.
- Avoid washing, douching, using the toilet, or changing clothes before your medical examination.
- If clothing is removed, place it in a paper bag and take it along to the examination.
- Retain all relevant electronic communication including text messages, social media posts, emails, and/or voicemails.

A special note on confidentiality in cases of sexual assault, domestic violence, dating violence, or stalking:

- The following offices/individuals have full confidentiality and are not required by law to disclose any information regarding a sexual assault, domestic violence, dating violence and stalking other than applicable legal reasons (such as abuse of a minor) for such a disclosure: Counseling Services,

- College Chaplain, and Newman Center Adviser.
- Reports may also be directed to the Director of Educational Equity, Jessica Brown, at 610-330-5338 or brownjes@lafayette.edu. The Director of Educational Equity is responsible for evaluating requests for confidentiality, and will evaluate each request in the context of the college's responsibility to provide a safe and nondiscriminatory environment for all students and employees. Additionally, honoring a request for confidentiality may limit the College's ability to respond fully to the incident. The Director of Educational Equity may be required to report incidents of gender-based harassment and sexual exploitation, sexual assault, sexual violence, domestic violence, dating violence, and stalking to the Department of Public Safety, but will not reveal any personally identifiable information about the victim without their consent.
- All other individuals on campus who are designated as a "responsible employee" are required by law to disclose all relevant information regarding instances of sexual harassment, sexual assault, sexual violence, domestic violence, dating violence, and stalking to the Director of Educational Equity (Jessica Brown) or Deputy Title IX Coordinators (Jenn Dize-students; Lisa Rex-employees). Unless otherwise listed in the paragraph above, these individuals include, all paid faculty, full-time administrators and administrators in Campus Life, paid and unpaid/volunteer coaches, advisers, and supervisors; students in student leadership positions whereby they have been trained as responsible employees including Resident Advisers, Orientation Leaders, Club Sport Officers, varsity athletic team captains, Landis Center staff, and Kirby Sports Center staff. Lafayette utilizes an online form for this reporting found at sash.lafayette.edu. Reports of sexual harassment, sexual assault, sexual violence, domestic violence, dating violence, and stalking completed through this form are submitted to a password-protected database only accessible by the Director of Educational Equity. These individuals will not disclose victim information regarding an act of sexual assault, sexual violence, domestic violence, dating violence, or stalking unless they must do so in order to accomplish the provision of accommodations and/or protective measures, and only in limited cases to limited parties. A number of these individuals are also Campus Security Authorities and are required to immediately report the assault to the Department of Public Safety.

To help yourself recover:

- Be in touch with your sexual misconduct support adviser to discuss important issues. These individuals have received special training in order to assist you with personal, academic, and other issues related to your assault.
- Confide in a trusted friend or family member.
- Join the Sexual Assault Survivors Support Group sponsored by the Counseling Center.
- Ask friends to walk with you on campus or stay with you overnight.
- Contact Public Safety for an escort (610) 330-5330.
- Allow extra time to complete academic tasks.

- Discuss any sexual concerns with your partner.
- Give yourself plenty of time to recover from the physical and emotional shock.

Protecting confidentiality of victims and other necessary parties:

Lafayette College will protect the confidentiality of victims and other necessary parties. This will be accomplished by not releasing the victim's name or other identifying information, along with not disclosing the location of the offense if the release of this information could potentially reveal the victim's identity, unless maintaining such confidentiality would impair the ability of the College to provide interim or protective measures. The College will complete publicly available record keeping, including Clery Act reporting and disclosures, without the inclusion of personally identifying information about the victim. The College will also maintain as confidential any interim and protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide interim or protective measures.

Information regarding campus and community resources.

Lafayette College will provide written information to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community. The names and contact information for each of the on and off-campus service providers in each of these areas is listed on page 11 of this report. Material regarding resource services is also available through a printed and electronic Resource Guide for Considering Your Options (including sexual exploitation sexual assault, dating violence, domestic violence, or stalking). In addition, material will be kept at sash.lafayette.edu and printed information will be made available to all campus constituents.

Lafayette College will provide written information to victims about options for, and available assistance in, changing academic, living, transportation, and working situations and protective measures. The institution will take such interim measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the Department of Public Safety or local law enforcement. This written information will also include information on possible sanctions; protective measures; procedures to be followed if sexual misconduct has been reported; and disciplinary procedures.

Individuals will meet with the applicable Director of Educational Equity who is tasked with offering all available options for responding to the report including investigation, internal conduct charges, external criminal charges, or the option to not proceed. In addition, this individual will offer all available interim measures for the victim. These options will also be provided in writing to the victim during this meeting.

The foregoing written material will be provided to any student or employee who has been the victim of sexual assault, domestic violence, dating violence or stalking whether the offense occurred on or off-campus.

The following procedures are intended to provide a prompt, fair and impartial response to complaints of sexual assault, domestic violence, dating violence and stalking from the initial investigation to the final results. They are designed to assure fairness, maintain confidentiality where possible, and enable the imposition of appropriate sanctions on members of the College community who violate this policy. The College strongly encourages persons who believe they have been the victims of sexual assault, domestic violence, dating violence, or stalking to bring this to the attention of College authorities.

Formal Procedure

Sexual Misconduct may be reported to the Director of Education Equity using the form located at <https://sash.lafayette.edu>. If someone wishes to pursue the formal investigative process, a trained, impartial investigator will be appointed to investigate the matter.

All formal complaints will be treated confidentially consistent with applicable legal requirements. The Department of Public Safety will work cooperatively with the Director of Educational Equity, a Deputy Coordinator and/or a designee, who has responsibility for coordinating assistance and support for persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking. The Director of Educational Equity, a Deputy Coordinator and/or designee will work to ensure that the complainant's health, physical safety, and academic status are protected, pending the outcome of the investigation. The Department of Public Safety will inform the complainant about the outcome of the investigation.

When appropriate and with the complainant's consent, disciplinary proceedings will be instituted against the respondent. If the respondent is a student, discipline will be handled in accordance with the procedures noted in the Student Handbook in the Statement of the Rights and Responsibilities of Students at Lafayette College. If the respondent is a faculty or staff member, the responsible College officer will commence disciplinary action according to the disciplinary procedures applicable to the respondent individual(s). The responsible College officer will inform the respondent of the applicable policies and procedures to be followed. Notices and statistics of reported sexual assault, domestic violence, dating violence or stalking will be reported to the College community as required by law or as otherwise appropriate.

In accordance with the Lafayette College Policies on Sexual Assault and Sexual Harassment, student conduct case administrators and members of the Student Conduct Committee receive annual training on issues relating to sexual assault, sexual harassment, domestic violence, dating violence, and stalking, and on how to conduct an investigation and conduct process that protects the safety of all students, promotes accountability for students found responsible for misconduct, and ensures a fair and informed adjudication process. The student conduct hearing committee receives twelve hours of annual training in addition to professional development opportunities throughout the year on the topics listed above.

Once an initial decision has been made, either party may appeal the decision to the Faculty Committee on Student Conduct. If a decision upheld by the Faculty Committee on Student Conduct results in a sanction of suspension or expulsion, either party may appeal the decision to the College President.

Interim measures. As interim measures, the College offers the following: residence hall relocation, no-contact orders, academic section adjustment, transportation, work schedule adjustment, visa assistance, and an excuse for missing classes.

Disciplinary Proceedings: When appropriate, disciplinary proceedings will be instituted. While the College prefers to obtain the consent of a complainant before instituting disciplinary proceedings, there may be circumstances when the College will take action without consent.

The Department of Public Safety will provide the results of investigations of complaints against: (i) students to the Vice President for Campus Life or a designee; (ii) faculty to the Provost; and (iii) staff members to the Vice President for Human Resources. If the respondent is a student, discipline will be handled in accordance with the procedures noted in the Student Code of Conduct which can be found in the Student Handbook. If the respondent is a faculty or staff member, the responsible College Officer (as indicated above) will commence disciplinary action according to the disciplinary procedures applicable to the respondent individual(s). The responsible College Officer will inform the complainant and the respondent of the applicable policies and procedures to be followed.

In situations involving sexual assault, domestic violence, dating violence, any crime of violence, non-forcible sex offense, or stalking, the applicable disciplinary procedures as referenced in this document will be adapted as necessary to ensure the following:

1. The disciplinary process will be prompt, fair, and equitable, and will be conducted by annually trained and impartial officials who do not have a conflict of interest or a bias for or against the complainant or the respondent.
2. Both the complainant and respondent will have the same opportunities to be accompanied to any related meeting or proceeding by others including an adviser of their choice. Applicable disciplinary procedures should be reviewed for information regarding the way in which an adviser may participate in these meetings and proceedings, but any restrictions placed on an adviser's participation will be applied equally to both parties.
3. The decision of finding an individual responsible for a violation of sexual assault, domestic violence, dating violence or stalking will be made using the "more likely than not" standard.
4. Both the complainant (or the next of kin if the complainant is deceased) and the respondent will be simultaneously notified, in writing, of:
 - a. the outcome of any disciplinary proceedings.
 - b. the procedures to appeal the outcome, if applicable.
 - c. any changes to the outcome prior to the outcome becoming final.
 - d. the final determination and sanction, if any, following any appeal or when the appeal period lapses.

Standard of evidence. The College uses a “more likely than not” standard of evidence when determining responsibility for violations of the Student Conduct of Code which includes dating violence, domestic violence, sexual assault, and stalking. This means that in order for a student to be found responsible for violating policy, a case administrator or committee must show that it is more likely than not, based on the information provided, that the violation occurred and that the respondent is responsible for that violation.

Student Conduct Procedures

The following procedures will be used to address alleged violations of all policies outlined in the Student Conduct Policies section of the code except for the Academic Integrity Policy. These procedures may be altered as necessary by the vice president for Campus Life or designee in order to maintain a fair and equitable process for all parties involved. Any alterations and a rationale for those alterations will be explained to all parties involved.

Although incidents involving alleged sexual assault, sexual harassment, domestic violence, dating violence, or stalking are subject to the following procedures, additional information about how these cases are handled can be found in the Lafayette College Policies on Sexual Assault and Sexual Harassment, pages 42 and 35 respectively.

Complaint and Investigation

Information related to possible policy violations is received by the assistant dean of students from a variety of sources including, but not limited to, Public Safety reports, Residence Life reports, faculty, staff, and students. The assistant dean of students will review all information forwarded to the Office of Student Conduct and determine if there is reasonable cause to allege a student or student organization has violated the Code of Conduct. The assistant dean of students also may initiate an investigation to collect more information before determining if allegations will be made. An investigation may include, but not be limited to, interviews, written statements, and searches and may be conducted by the Department of Public Safety, Office of Residence Life, or by other College officials as appropriate. No form of harassment will be used by College officials in the process of investigating potential violations.

Room Searches

Except under emergency circumstances, College-owned or College-operated premises occupied by students and the personal possessions of students will not be searched by College officials unless authorization is obtained from the Division of Campus Life. Authorization shall be made before a search is conducted. The authorization shall specify the reasons for the search and the objects sought. The student should be present, if possible, during the search. Regardless of the purpose of the search, however, alleged violations of the Code of Conduct discovered during a search may result in allegations being brought. Additionally, alleged violations that are observed in plain view by College officials, including resident advisers, may be reported to the Office of Student Conduct.

Student as Complainant

A student may allege that another student or student organization violated the Code of Conduct. Those wishing to allege violations may make a report with the Department of Public Safety or with the assistant dean of students. Once the information has been forwarded to the Office of Student Conduct, the assistant dean will see that procedures outlined in this code are followed.

Interim Restrictions

In certain circumstances, the dean of students, or designee, may impose interim restrictions on a respondent including, but not limited to, a College or residence hall suspension prior to the completion of the conduct process.

Interim restrictions may be imposed only to ensure the safety and well-being of members of the Lafayette community or preservation of College property; to ensure the student’s own physical or emotional safety and well-being; or if the student poses an ongoing threat of disruption of, or interference with, the normal operations of the College.

If a respondent feels an interim restriction has been put in place inappropriately, the respondent may appeal to the vice president for Campus Life.

The interim restriction process does not replace the regular conduct process, which shall proceed on the normal schedule, up to and through a Board of Trustees Appeal Hearing, if applicable.

Case Administrator Meeting

The following procedures will be in effect for conduct meetings with a case administrator:

The respondent shall be contacted to schedule an informal conduct meeting with a case administrator regarding the alleged violation of the Code of Conduct. During the meeting, the respondent will be notified of the particular way in which the student is alleged to have violated the code, and of their procedural rights, and will be asked to provide information about the circumstances surrounding the alleged violation. The respondent may be accompanied by an adviser of their choice from the student body, faculty, or administrative officers of the College.

If the case administrator determines, after reviewing the information and talking with the respondent, that it is more likely than not that the respondent is not responsible for the allegation, the respondent will be found not responsible and the process will end.

If the respondent accepts responsibility for the allegation or if the case administrator determines, after reviewing the information and talking with the respondent, that it is more likely than not the respondent is responsible for the allegation, the case administrator will consider the appropriate status sanction for the situation.

If the case administrator believes a status sanction of Formal Warning or Warning Probation is appropriate, then the respondent will be found responsible for the allegation and the case administrator will assign the appropriate sanction. The case will not be eligible for appeal, and the process will end. If, however, the case administrator believes a status sanction of Disciplinary Probation Level I, Disciplinary

Probation Level II, suspension, or expulsion may be appropriate, the respondent may choose one of the following options:

1. The respondent may accept responsibility for the allegation and the outcome determined by the case administrator while still reserving the right to appeal the sanction(s) to the Student Appeals Committee.
2. The respondent may accept responsibility for the allegation but request a sanctioning hearing before the Student Conduct Committee.
3. The respondent may deny responsibility for the allegation but decline to have a hearing before the Student Conduct Committee and therefore accept the outcome determined by the case administrator while still reserving the right to appeal the decision to the Student Appeals Committee.
4. The respondent may deny responsibility for the allegation and request a full conduct hearing before the Student Conduct Committee.

The assistant dean of students reserves the right to refer any case to the Student Conduct Committee regardless of the wishes of the respondent.

Student Conduct Committee Hearing

The following procedures will be in effect for conduct cases heard by the Student Conduct Committee:

1. At least 48 hours prior to the hearing, the respondent shall be given written notification of the time and place of the meeting and a written statement of the specific allegations.
2. The student shall be entitled to an expeditious hearing of the case.
3. Hearings shall be conducted by members of the Faculty Committee on Student Conduct. There shall be either three faculty members, three students, and the vice president for Campus Life or representative; or two faculty members, two students, and the vice president for Campus Life or representative. Membership is decided by the chair of the Faculty Committee on Student Conduct, in consultation with the assistant dean of students or designee. Selection for each hearing will depend on a variety of considerations, including, but not limited to, prior experience with the conduct process, the nature of the case, schedule conflicts, recusal due to conflict of interest, and distribution of workload among the committee members. Decisions will be made by majority vote of those present.
4. Hearings resulting from an alleged violation of the Lafayette College Policy on Sexual Assault or the Lafayette College Policy on Sexual Harassment shall be conducted by two faculty members and the vice president for Campus Life or representative.
5. Hearings of the Student Conduct Committee shall be open only to the members of the committee, the respondent, the complainant and, for relevant portions of the hearing, witnesses. In addition, the respondent, complainant, or a witness who is a direct victim of the violation may each be accompanied by an adviser chosen from the student body, faculty, or administrative officers of the College throughout the entire time each student is present in the

hearing. (It is a student's responsibility to obtain an adviser.) The purpose of the adviser is to advise the student, but the adviser may not directly address the committee or other individuals in the room besides the student being advised. In cases of sexual assault, domestic violence, and stalking, both complainants and respondents may have an adviser of their choice and are not limited to advisers from within the Lafayette community.

6. In most cases, the College will serve as the complainant, and information will be provided to the committee and the respondent by the assistant dean of students or representative on behalf of the College. The respondent shall be entitled to appear in person and present a response to the committee and may produce either oral or written information on their behalf. The respondent also may elect not to appear before the committee. Should the respondent elect this course of action, the hearing shall be held without the respondent. The committee will render a decision based on the information presented at the hearing. The assistant dean of students or representative will be responsible for maintaining an appropriate record of the proceedings and outcome, which shall be available for review by the appeal bodies and the appellant during the appeal process.
7. The respondent may ask questions of the Student Conduct Committee. The committee shall grant the student the opportunity to hear and question all witnesses that present at the hearing. Witnesses cannot be compelled to answer questions, and the College reserves the right to present information from witnesses unwilling to attend the hearing or have their identity included in the process.
8. The respondent may challenge the credibility and accuracy of any information presented at the hearing. The hearing body shall not be bound by the rules of evidence used in the conduct of trials and courts of law.
9. Respondents may remain silent for any questions asked of them.
10. The respondent shall be promptly informed in writing of the outcome of the hearing. In cases involving allegations of sexual assault, sexual harassment, domestic violence, dating violence, or stalking, the reporting party and respondent will both be informed, in writing, of the outcome of the conduct process. This notification will occur even if the reporting party is not a Lafayette College student.
11. A respondent shall be notified of the right to appeal the decision and the procedures that will apply to the appeal. In cases involving allegations of sexual assault, sexual harassment, domestic violence, dating violence, or stalking, the complainant and respondent will both be simultaneously informed, in writing, of the right to appeal the decision and the procedures that will apply to the appeal.

APPEAL PROCEDURES

Under certain circumstances, as outlined in these procedures, respondents may appeal the decision of the original case administrator to an Appeal Committee, which will be comprised of members of the Faculty Committee on Student

Conduct who were not involved in the original decision. If the respondent elects not to appeal the decision, the decision from the initial conduct meeting or hearing is final, and sanctions will go into effect immediately. In cases where a student is a direct victim of an alleged sexual assault, sexual harassment, domestic violence, dating violence, or stalking, the same opportunities for appeal afforded to the respondent also will be afforded to the alleged victim.

As required by federal law, in cases involving allegations of sexual assault, sexual harassment, domestic violence, dating violence, or stalking, the complainant and the respondent will simultaneously be informed, in writing, of any change to the decision in the case and when the decision becomes final. This notification will occur even if the alleged victim is not a Lafayette College student.

Appeal Submission

A respondent who wishes to appeal the decision of a case administrator or committee must submit the appeal in writing to the Office of the Dean of Advising and Co-curricular Programs or the Office of Student Conduct by 5 p.m. on the third business day following the day the official outcome letter was sent to the respondent.

The written appeal must:

1. Specifically state the ground(s) for the appeal;
2. Offer a detailed supporting rationale for each ground;
3. Include any relevant documentation or information that the committee is requested to review and/or list any witnesses that the student would like to present before the committee; and
4. State what action the Appeals Committee is requested to take.

Grounds for Appeal

For an appellant who accepted responsibility, the only ground of appeal is inappropriate sanction (see number three below). Appellants who did not accept responsibility are permitted to appeal on any or all of the following grounds:

1. Procedure: A procedural error occurred that can be shown to have meaningfully impacted the outcome of the conduct meeting or hearing.
2. New Information: New information is available that was unavailable at the time of the original conduct meeting or hearing and that would have substantively impacted the outcome of the conduct meeting or hearing.
3. Inappropriate Sanction: The sanction(s) imposed in the case can be shown to be substantially disproportionate to the severity of the violation.

Appeal Response

Upon receiving the written appeal, the Office of Advising and Co-curricular Programs or the Office of Student Conduct will transmit it to the chair of the original committee or case administrator and to any other party that has been granted an equal opportunity for appeal, if applicable. Once the written appeal is received, the chair of the original committee or case administrator will file a written response with the Office of Advising and Co-curricular Programs or

the Office of Student Conduct, usually within three business days. The response will then be transmitted to the appellant, the chair of the Appeal Committee and, if applicable, to any other party who has been granted an equal opportunity for appeal. Chairs of Appeal Committees will be designated by the chair of the Faculty Committee on Student Conduct in consultation with the assistant dean of students or designee. Selection of the chair for each hearing will depend on a variety of considerations, including, but not limited to, prior experience with the conduct process, the nature of the case, schedule conflicts, recusal due to conflict of interest, and distribution of workload among the committee members.

In cases where a witness or complainant has been granted an equal opportunity for appeal, the procedures listed in this section may be initiated by that student rather than the respondent. Additionally, when more than one student has the right to appeal in a case, each will have the opportunity to submit a response to the other's initial letter of appeal, if applicable, and those responses will be transmitted to the chair of the original committee or case administrator, the chair of the Appeal Committee, and the other student involved in the case. In the event that only one party submits an appeal, the other party will be given a copy of that appeal and an additional three business days to submit a response.

Appeal Acceptance or Denial

Once all documentation has been submitted, the chair of the committee will select one student member of the committee and an administrative officer selected by the provost to review the documentation. In involving allegations of sexual assault, sexual harassment, domestic violence, dating violence, or stalking, the chair of the committee will select a faculty member and an administrative officer selected by the provost to review the documentation. These three individuals will be provided with all documentation that was used by the original committee or case administrator, including any previous academic and/or conduct violations on record, and will review this information solely to determine whether a case review should be granted. The decision to review a case with a full quorum of the committee will be based on whether the appellant has presented grounds for consideration as outlined above. This group should not make a determination on whether the information presented warrants a change in outcome for the case but will simply determine whether the grounds presented are reasonable.

Case Review Meeting

If the appeal is accepted, a case review meeting will take place at least 24 hours after the committee members have received all documents in the case and normally within two weeks of the date the appellant's written appeal has been received. The Appeal Committee will receive information about any past conduct matters in which the respondent was found responsible for violating the code. In cases where the respondent is an organization, conduct history will be provided for the previous four academic years. The appellant will be made aware of all information provided to the Appeal Committee and may review that information in order to prepare for the appeal.

Case review meetings are closed meetings. The committee's deliberations are not recorded. No one else will be present unless the committee determines a meeting with the appellant, the original committee chair or case administrator, or any witnesses is/are necessary. In cases where others are invited to provide information or answer questions, the proceedings will be recorded so long as those individuals are in the room. The appellant, and any other party granted an equal opportunity to appeal, may be present any time the proceedings are being recorded. An appellant may request a meeting with the Appeal Committee, but the committee is not obligated to allow it if it is deemed unnecessary. Any time the appellant is present, the appellant may be accompanied by an adviser chosen by him or her from the student body, faculty, or administrative officers of the College. (It is the student's responsibility to obtain the adviser.) The purpose of the adviser is to advise the student, and the adviser may not directly address the committee or witnesses. In cases of sexual assault, domestic violence, and stalking, both complainants and respondents may have an adviser of their choice and are not limited to advisers from within the Lafayette community.

The Appeal Committee shall limit itself to reviewing the case in light of the specific ground(s) raised by the appellant. The appeal is not a new hearing, but the committee will have at its disposal a record of the case. The Appeal Committee has the authority to uphold, reverse, increase the sanction, or modify the decision of a case administrator or committee, or to refer the matter back to the original case administrator or committee for a rehearing.

Appeal to the President

In cases of suspension, expulsion, or a removal of recognition of an organization, the appellant may appeal to the president by submitting a written appeal to the Office of the Dean of Advising and Co-Curricular Programs or the Office of Student Conduct by 5 p.m. on the third business day following the day the official appeal outcome letter was sent to the appellant. In cases involving allegations of sexual assault, sexual harassment, domestic violence, dating violence, or stalking, the complainant and respondent both will be simultaneously informed, in writing, of the right to appeal the decision and the procedures that will apply to the appeal.

The written appeal must:

1. Specifically state the ground(s) for the appeal;
2. Offer a detailed supporting rationale for each ground;
3. Include any relevant documentation or information that the president is requested to review and/or list any witnesses that the student would like to present before the president; and
4. State what action the president is requested to take.

Grounds for Appeal

For an appellant who accepted responsibility, the only ground of appeal is inappropriate sanction (see number three below). Appellants who did not accept responsibility are permitted to appeal on any or all of the following grounds:

1. **Procedure:** A procedural error occurred that can be shown to have meaningfully impacted the outcome of the conduct meeting, hearing, or case review meeting.
2. **New Information:** New information is available that was unavailable at the time of the original conduct meeting, hearing, or case review meeting that would have substantively impacted the outcome of the conduct meeting, hearing, or case review meeting.
3. **Inappropriate Sanction:** The sanction(s) imposed in the case can be shown to be substantially disproportionate to the severity of the violation.

The president has the power to uphold, reverse, increase the sanction, or modify the decision of the Student Appeals Committee, or refer the matter back to the Student Appeals Committee or to the case administrator or committee that made the initial decision.

Appeal to the Board of Trustees

In cases of the removal of recognition of an organization, the final appeal of this decision shall be to the Board of Trustees and must be made by 5 p.m. on the third business day following the day the official outcome letter was sent to the appellant from the president.

The written appeal must:

1. Specifically state the ground(s) for the appeal;
2. Offer a detailed supporting rationale for each ground;
3. Include any relevant documentation or information that the committee is requested to review and/or list any witnesses that the student would like to present before the board; and
4. State what action the board is requested to take.

Grounds for Appeal

For an appellant who accepted responsibility, the only ground of appeal is inappropriate sanction (see number three below). Appellants who did not accept responsibility are permitted to appeal on any or all of the following grounds:

1. **Procedure:** A procedural error occurred that can be shown to have meaningfully impacted the outcome of the conduct meeting or hearing.
2. **New Information:** New information is available that was unavailable at the time of the original conduct meeting or hearing and that would have substantively impacted the outcome of the conduct meeting or hearing.
3. **Inappropriate Sanction:** The sanction(s) imposed in the case can be shown to be substantially disproportionate to the severity of the violation.

The chair of the board may appoint a three-member panel to review the appeal, and, acting for the board, decide on the appeal. The board has the power to uphold, reverse, or modify the decision of the president, or refer the matter back to the president, the Student Appeals Committee, or to the case administrator or committee that made the initial decision.

CONFLICT RESOLUTION SERVICES

In some instances, disputes between or among students or student organizations may be resolved through the use of conflict resolution methods such as mediation, restorative practices, counseling, and/or informal discussion. The use of conflict resolution services, when acceptable to the parties involved in a dispute, may be employed in lieu of or in addition to conduct procedures outlined in this document. However, the College reserves the right to proceed with the conduct process even if all parties prefer not to use the conduct process. It should be noted that, according to guidance by the Office of Civil Rights, mediation may not be used in cases involving allegations of sexual assault, even on a voluntary basis.

CONDUCT SANCTIONS

Students and organizations must recognize that violations of College and statutory rules and regulations can have serious repercussions. Students and organizations are encouraged to recognize their own responsibility for their actions and to realize that intoxication, ignorance of the rules of the College, or such similar evasions will serve as no excuse for violations.

When a respondent is found responsible for violating the community standards outlined in this code, the case administrator or appropriate committee or appellate body will impose sanctions that are intended to maintain an environment conducive to the achievement of the College's educational mission as well as provide opportunities for the respondent to learn and grow as a result of the incident.

Sanctions take effect immediately once all opportunities for appeal as outlined in this code have been exhausted. However, the vice president for Campus Life or representative or the Office of Advising and Co-curricular Programs may impose interim sanctions pending an appeal. A sanction involving a grade in a course does not take effect until the end of the semester.

Students who have been sanctioned with removal from the institution (suspension or expulsion) in cases of sexual assault, domestic violence, dating violence, or stalking may be suspended on an interim basis pending an appeal.

FAILURE TO COMPLY WITH CONDUCT SANCTIONS AND REPEATED VIOLATIONS

Respondents who do not complete their assigned sanctions by the deadline provided to them may be subject to another conduct meeting or hearing for failing to comply. Repeated violations, including failing to comply with conduct sanctions, will result in increasingly severe sanctions up to and including expulsion.

VIOLATIONS MOTIVATED BY BIAS

In cases where a violation has been determined to have occurred, and it is deemed more likely than not that the respondent's actions were based on the actual or perceived identity of another individual or group of individuals (including, but not limited to, race, color, religion, sex, sexual orientation, gender identity and expression, national or ethnic identity, age, mental or physical disability, veteran

status, or pregnancy status), this information may be used by the case administrator or committee in determining an appropriate sanction.

POTENTIAL SANCTIONS

The sanctions listed below are not exhaustive and may be added to or modified by the case administrator or committee as deemed appropriate to achieve the goals mentioned above.

CONDUCT STATUS CHANGES

The following statuses are intended to communicate to respondents the likelihood that repeated or escalated behavior could result in a higher status including suspension or expulsion. Individual departments and programs, both internal and external to the College, may establish their own guidelines that rely in part on a student's disciplinary status. It is important to note that even if the case administrator or committee has assigned a status that does not have any restrictions, this does not preclude other programs and organizations from enacting their own sanctions based on these statuses.

Formal Warning: Serves to remind a respondent that the incident will be recorded in the Office of Advising and Co-curricular Programs and will be considered in any future conduct cases.

Warning Probation: Given for a stated period of time as a warning that further misconduct may result in a more severe sanction. Warning Probation is not restrictive in nature.

Disciplinary Probation Level I: Given for a stated period of time. Level I may affect involvement in College programs and activities, such as full participation on sports teams and residing off campus. Specific departments and programs should be consulted for eligibility. While a student on Disciplinary Probation Level I may apply to study abroad, the probationary period must end before the official start date of the program. Please refer to the study abroad website for more detailed information. Any subsequent violations of college regulations may result in Level II Probations or suspension or expulsion from the College.

Disciplinary Probation Level II: Given for a stated period of time. A student on Level II is not eligible to hold office in any student organization or to represent Lafayette College in any official capacity (including study abroad, intercollegiate athletics, or club sports). The student is ineligible to become affiliated with a living group, and may not participate in extracurricular activities except those of an academic or religious nature or those approved specifically in the outcome determined by case administrator or committee. Moreover, it is a warning that any further violations may result in suspension or expulsion from the College.

Social Probation: Social Probation is assigned to organizations that are found responsible for violating College policy. The specific restrictions placed on an organization that is on Social Probation are determined by the case administrator or

committee making the decision in each case. Although this is not an exhaustive list, Social Probation may include any or all of the following:

- The organization may not hold any social events on or off campus.
- Alcohol may not be served by the organization under any circumstances.
- The organization may not collaborate with other organizations to hold a social event.
- Other organizations may not invite a substantial number of members of a group on Social Probation to its social events.
- The organization may hold faculty teas and parties for parents provided no alcohol is served.
- Alcohol may be banned from an organization's house, if applicable.

Suspension: The student is removed from the College community for a specified period of time. Suspension may be for the remainder of a semester and/or for the following semester(s). Suspension is noted on the transcript. A student who is suspended from the College may not be present on any College property or participate in any College or student organization sponsored programs or services during the suspension.

Expulsion: The student is permanently removed from the College community without an opportunity for readmission. Expulsion is noted on the transcript. A student who is expelled from the College may never be present on any College property or participate in any College or student organization sponsored programs or services.

ADDITIONAL CONDUCT SANCTIONS

Academic Penalties

Educational Session: Individuals or organizations may be required to participate in an educational experience such as a program, workshop, online tutorial, or individual meeting.

Fines: Fines will be billed to a student's College account or assessed to a student organization as appropriate.

Loss of Privileges: Individuals or organizations may be denied access to privileges afforded to them as a member of the community as appropriate. Privileges include, but are not limited to, internet access, parking privileges, cross-visitation, and involvement in College programs or activities.

Parent(s) and/or Guardian(s) Conference: The parent(s) and/or guardian(s) will be asked to have a conference (in person or over the phone) with the respondent and an appropriate College administrator to discuss the incident.

Parent(s) and/or Guardian(s) Notification: A copy of the outcome letter will be sent to the address on file for the respondent's parent(s) and/or guardian(s).

Restitution: Restitution may be billed by the College for services employed or damages resulting from a student or organization's behavior. The College will not facilitate restitution between individual students or private citizens. Such issues will need to be resolved by filing a criminal complaint with police.

Substance Use Assessment: Individuals may be required to complete a substance use assessment with an agency identified by the College or of the student's choosing. A student also may be required to complete any recommendations for treatment resulting from the assessment. The student will be required to furnish proof of completion of any required assessment or treatment.

Other Sanctions: Case administrators and committees may create and design sanctions as appropriate to achieve the goals of sanctioning mentioned above and to respect the individuality of each case and each respondent. These may include, but are not limited to, reflection papers, research papers, service projects, program attendance, meetings, and program creation.

SANCTIONING GUIDELINES FOR SELECT POLICY VIOLATIONS

The sanctioning guidelines listed below may be modified by the case administrator or committee as deemed appropriate to achieve the goals of sanctioning mentioned above.

Academic Integrity

The following guidelines will be used to determine sanctions when a respondent has been found responsible for violating the Academic Integrity Policy. The case administrator or committee may modify these guidelines:

1. For a first offense, the student shall receive a minimum sanction of a grade reduction on the assignment to a maximum sanction of a grade of "NF," which carries the value of "F" in computing semester and cumulative averages. In addition, the student may receive a sanction ranging from Formal Warning to Disciplinary Probation Level II.
2. For a second offense, the student will receive a grade of "NF" and will be suspended for a period of time not less than one semester and not greater than one year. In addition, the student may receive a sanction ranging from Formal Warning to Disciplinary Probation Level II.
3. For a third offense, the student will receive a grade of "NF" and will be permanently expelled from the College.

A grade of "NF" will be noted permanently on a student's transcript and indicates that the grade resulted from an academic conduct case.

Alcohol

Individuals

First Offense

Warning Probation (one year)
\$100 fine
Parent(s) and/or Guardian(s) Notification
Educational Session

Second Offense

Disciplinary Probation Level I (one year)
\$200 fine
Parent(s) and/or Guardian(s) Notification
Substance Use Assessment

Third Offense

Disciplinary Probation Level II (one year)
\$300 fine
Parent(s) and/or Guardian(s) Conference
Suspension may be considered at this level.

Organizations

In addition to any College-imposed sanctions, the leadership of any related external organization and/or appropriate representatives of the organization, if applicable, will be notified. Student organizations co-sponsoring events will be held equally accountable for violations of College policy. For the purpose of student organizations and the guidelines below, the second and third offense sanctions are applicable if the subsequent offenses occur within two years of the first offense.

First Offense

\$500 fine
Immediate Social Probation for one semester (15 weeks)
No alcohol will be permitted in the organization's house (if applicable) at any time during the probationary period.

Second Offense

\$1,000 fine
Immediate Social Probation for one academic year
All social fees must be transferred to the organization's external organization, if applicable.
No alcohol may be present in the organization's house (if applicable) for a five-year period.

Third Offense

A recommendation may be made to the Board of Trustees or Student Government that the College withdraw recognition of the organization.

CONDUCT RECORDS RETENTION POLICIES

OFFICE OF STUDENT CONDUCT RECORDS RETENTION POLICY

All records pertaining to student conduct meetings or hearings are maintained either on paper or electronically by the Office of Student Conduct and are considered part of a student's educational record as defined by the Family

Educational Rights and Privacy Act (FERPA). Except where noted below, these records are destroyed seven (7) years after the end of the academic year in which the incident took place or was resolved.

The following types of records are destroyed 80 years after the end of the academic year in which the incident took place or was resolved:

- Incidents that resulted in suspension or expulsion from the College
- Incidents involving sexual misconduct
- Incidents that were resolved by the Faculty Committee on Student Conduct, an Appeal to the President, or an Appeal to the Board of Trustees
- Records pertaining to organizational conduct

Records may be kept longer than indicated above at the discretion of the vice president for Campus Life, the dean of students, or the College's general counsel.

Letters explaining the outcome of a conduct meeting or hearing that are delivered to a student or organization may be copied to other departments as appropriate. Copies of these letters that have been released in accordance with FERPA are subject to the records policies of other departments or college personnel, as appropriate. Copies of these letters that have been released in accordance with FERPA illustrate the College's value of educating the whole student at every opportunity, both in and out of the classroom. These copies are subject to the records and confidentiality policies of those individuals and departments that received them and also may be released in accordance with FERPA for educational purposes.

OFFICE OF ADVISING AND CO-CURRICULAR PROGRAMS RECORDS RETENTION POLICY

All records pertaining to student academic conduct meetings or hearings are maintained either on paper or electronically by the Office of Advising and Co-curricular Programs and are considered part of a student's educational record as defined by FERPA. These records are maintained permanently.

Faculty and staff

College sanctions for employees found to have violated the sexual assault, dating violence, domestic violence and stalking policy may include oral warnings, written reprimands, suspension or termination of employment. Discipline may also be in the form of a paid or unpaid suspension. Other measures (e.g. no contact orders or reassignment of duties or work areas) may be taken when appropriate.

If the complainant or the respondent feels that a formal complaint was not promptly resolved with due regard for the rights of the parties involved they may appeal to the President.

Informing complainant and respondent in writing of the findings. In cases involving allegations of sexual assault,

sexual harassment, domestic violence, dating violence, stalking, any other crime of violence, on non-forcible sex offense, the victim (if the victim is deceased, the College will notify the next of kin) and the respondent will be simultaneously informed, in writing of the findings and sanctions related to these allegations, the procedures for each party to appeal the decision, any change to the decision in the case and when the decision becomes final.

Retaliation strictly prohibited. The College prohibits any individual from retaliating against a complainant, witness, or other party to the conduct process. Students who allegedly retaliate against another will be subject to the conduct procedures outlined in the Code of Conduct.

Protective measures available to victims that may be imposed following a final determination of the proceedings for offenses concerning sexual violence. Protective measures that may be put in place including: residence hall relocation, academic course changes, Dean's excuses, changes in on-campus work assignments, transportation accommodations and no-contact orders

- B.3 Formal Complaint Procedure for Alleged Violations of the Sexual and Gender-Based Harassment Policy by Members of the Faculty or by Instructors of a Course
 - B.3.1 Members of the College community who believe that they have been subjected to sexual or gender-based harassment or other violations of the policy by a member of the faculty or by an instructor of a course should speak with the College's Director of Educational Equity or a Deputy Title IX Coordinator as listed in the College's Sexual and Gender-Based Harassment Policy. Complaints made to Responsible Employees will be forwarded to the Director of Educational Equity. [Rev. 2017]
 - B.3.2 If a formal complaint is filed against a faculty member, the Director of Educational Equity will refer the case to the Provost who will inform the respondent of the filing of the complaint and of the applicable policies and procedures. The Provost shall provide the respondent with a copy of the complaint or summary of the allegations if the complaint was made verbally. The respondent shall have seven days to respond. The Provost will then refer the case to an external investigator to conduct an investigation. In cases where the Provost is the complainant or the respondent, the EEO officer of the College shall act in place of the Provost. The purpose of the investigation is to determine whether there is a reasonable basis for concluding that a violation of the College's sexual and gender-based harassment policy has occurred. The external investigator shall proceed with the investigation, which may entail interviews of the complainant, the respondent, and other persons believed to have pertinent factual knowledge. During the investigation, every reasonable effort shall be made to protect the privacy rights of all parties, but confidentiality cannot be guaranteed. [Rev. 2017]
 - B.3.3 The College will aim to resolve all cases, not including the appeal period, normally within 60 calendar days after the Provost refers the case to an external investigator.
- Extensions may be approved by the Provost if circumstances warrant, such as the complexity of the investigation, school breaks, or witness availability. The Director of Educational Equity or the Provost will update both parties, in writing, when it is determined that the designated time frame cannot be met. [Rev. 2017] 149
- B.3.4 Following the investigation, the external investigator shall determine whether there is a reasonable basis to conclude that a violation of the College's sexual and gender-based harassment policy has occurred. The external investigator shall provide her/his findings and conclusion, in writing, in a report to the Provost normally within 10 calendar days. Based on the investigator's findings and conclusion, the Provost shall attempt to negotiate a resolution of the complaint, agreeable to all parties. If a negotiated resolution cannot be reached, the respondent and complainant will be provided copies of the investigator's report, and the case will proceed as described below.
 - B.3.5 The Provost shall inform the Chair of the Appeal and Grievance Committee about the general nature of the case in order that a Hearing Committee can be formed. The Hearing Committee shall be comprised of five tenured faculty. The Chair shall appoint any three of the five members of the Appeal and Grievance Committee to serve on the Hearing Committee, and those three members shall then select the other two members of the Hearing Committee from outside the Appeal and Grievance Committee. Prior to the actual appointment of members of the Hearing Committee at each of the two stages, the Provost shall be consulted to ensure that no proposed member is involved in the particular case or a member of the same academic department as the respondent or the complainant. In forming the Hearing Committee, an effort should be made to achieve diversity with respect to gender and disciplinary perspective. In all cases, members of the Hearing Committee should consider themselves to be disinterested parties. The Hearing Committee thus constituted shall elect a Chair and be assigned a secretary, normally from the President's office, who shall provide the Hearing Committee with all requisite clerical assistance throughout the formal hearing process. In circumstances that warrant the Hearing Committee having access to an independent counsel, the Hearing Committee shall have access to such counsel arranged through the College's Office of General Counsel. This independent counsel shall not be allowed to attend the hearing but is provided to assist the Hearing Committee when such assistance is requested. Additionally, counsel will ensure that the panel is properly trained to conduct investigations and adjudications on sexual and gender-based harassment, and provide additional training as needed. [Rev. 01-8]
 - B.3.6 Promptly after the Hearing Committee is formed, the Provost shall provide the Hearing Committee, through the Hearing Committee Chair, with a copy of the original complaint or summary of allegations, the responses to the complaint or summary of allegations, and the investigative report. The Hearing Committee shall normally hold a hearing within 10 calendar days of its formation. The Chair of the Hearing Committee shall notify the respondent,

the complainant, the Director of Educational Equity, the Provost, and the President of the time, place, and date so scheduled by certified mail, return receipt requested.

- B.3.7 The entire proceedings of the hearing shall be recorded by a professional stenographer, and an accurate transcript shall be promptly produced from that stenographic record and made available to the Hearing Committee. The Chair of the Hearing Committee shall preside over the proceedings and shall act to ensure a fair presentation of all evidence and an equitable treatment of both parties, and to maintain decorum. Both the complainant and the respondent have the right to be present during the proceedings. Each party and the complainant in the case may be accompanied only by counsel chosen by her/him from the Faculty or Administration of the College. Procedures shall not follow formal rules of evidence, but special care shall be taken in evaluating evidence to ensure fairness and relevance.
- B.3.8 At the hearing, the Provost or her/his designee presents the case for the College, and the respondent presents her/his case. The respondent shall be presumed not to have violated the College's sexual and gender-based harassment policy. The Hearing Committee shall determine by a preponderance of the evidence whether the policy has been violated. During the hearing, the parties (the Provost or her/his designee and the respondent) shall have the following rights: to present and examine witnesses; to introduce evidence that has been previously made available to the Hearing Committee and, through the Hearing Committee, to the opposite party; to conduct 150 reasonable cross-examination of any witness on any matter relevant to the issue of the hearing (subject to the provisions regarding cross-examination of the complainant as set forth below); and to offer relevant evidence in rebuttal. Each party shall give the Hearing Committee a list of the names of all witnesses and copies of all documentary and other evidence at least 72 hours before the hearing begins, or, in the event that a party would like to offer rebuttal evidence, at least 24 hours prior to the use of that rebuttal evidence. The Hearing Committee shall provide copies of any such witness lists or evidence to the opposing party as promptly as possible, and a list of all witnesses to be summoned by the Hearing Committee shall be made available to both parties within 48 hours before the hearing begins. Copies of all evidence received or gathered by the Hearing Committee at any stage shall be made available promptly to both parties, and no new witness(es) may be summoned by either party or by the Hearing Committee without the Hearing Committee giving both parties 24-hour notice in advance. At its discretion, the Hearing Committee has the authority to gather such additional evidence as it deems relevant, including calling and questioning the complainant if the Provost or her/his designee has not called the complainant as a witness and the complainant agrees to testify. The Hearing Committee may also call and question the respondent if the respondent agrees to testify. However, if the complainant or respondent testifies, the Hearing Committee may elect to require the parties to submit any questions they would like the Hearing Committee to ask on their behalf, and the Hearing Committee shall ask

those questions if deems relevant and appropriate to the case. If the complainant or respondent testifies at the hearing, s/he may be accompanied by a counsel chosen by her/him from the Faculty or Administration of the College.

- B.3.9 Following the presentation of all evidence, the hearing shall be closed at the time the Hearing Committee deems appropriate. Thereupon, the Hearing Committee shall deliberate in executive session, at a time convenient to itself. The Hearing Committee shall determine by a majority vote whether the preponderance of evidence indicates that the College's sexual harassment policy has been violated. If the Hearing Committee determines that the policy has been violated, then it shall recommend appropriate sanctions. If the Hearing Committee determines that the policy has not been violated, then it shall recommend that the case be dismissed. The Hearing Committee shall record its findings and its recommendations in a written record normally within 5 calendar days of the close of the hearing.
- B.3.10 Promptly upon completion of the report, regardless of the Hearing Committee's findings and recommendations, the Chair of the Hearing Committee shall inform the Chair of the Promotion, Tenure, and Review Committee about the general nature of the case in order that a three member Hearing Review Committee can be formed from the Promotion, Tenure, and Review Committee. The Chair of the Promotion, Tenure, and Review Committee shall promptly appoint any three of the six elected members of that Committee to serve on the Hearing Review Committee. Prior to the actual appointment of members of the Hearing Review Committee, the Chair of the Hearing Committee shall be consulted to ensure that no proposed member is involved in the particular case or a member of the same academic department as the respondent. If the hearing was prompted by the filing of a complaint by a faculty member, then the Chair of the Hearing Committee shall also be consulted to ensure that no proposed member of the Hearing Review Committee is a member of the same academic department as the complainant. In all cases, members of the Hearing Review Committee should consider themselves to be disinterested parties. The Hearing Review Committee thus constituted shall elect a chair. Promptly upon being elected, the Chair of the Hearing Review Committee shall notify the Chair of the Hearing Committee of the formation of the Hearing Review Committee. In response, the Chair of the Hearing Committee shall give the Chair of the Hearing Review Committee the written report of the findings and recommendations of the Hearing Committee with full explanatory justification and a summary of dissenting opinion, along with the full record of the hearing, including the transcript, all documentary evidence, and all written communications between the Hearing Committee and the parties. The three members of the Hearing Review Committee are the only persons who shall receive the Hearing Committee's report and the record of the hearing at this time. A copy of the written report of the findings and recommendations of the Hearing Committee with full explanatory justification and a summary of dissent-

ing opinion, along with the full record of 151 the hearing, including the transcript, all documentary evidence, and all written communications between the Hearing Committee and the parties, will be available in the President's suite for the respondent, the complainant, and the Provost, with or without counsel chosen from the College. In circumstances that warrant the Hearing Review Committee having access to independent counsel, the Hearing Review Committee shall have access to such counsel arranged through the College's Office of General Counsel. This independent counsel shall not attend deliberations of the Hearing Review Committee but is provided to assist the Hearing Review Committee when such assistance is requested. Additionally, counsel will ensure that the Hearing Review Committee is properly trained to review cases of sexual and gender-based harassment and conduct additional training as needed.

- B.3.11 The charge of the Hearing Review Committee is to evaluate the integrity of the entire Hearing process and to ensure fairness to all parties. The role of the Hearing Review Committee is not to question or reevaluate the Hearing Committee's factual findings or substitute its judgment for that of the Hearing Committee. In addition, it is not the role of the Hearing Review Committee to question or reevaluate the Hearing Committee's recommendations, except as provided in "e" below. The Hearing Review Committee shall review the report of the Hearing Committee and the full record of the hearing, and any written statement(s) about the hearing based on "a," "b," "c," "d," or "e" below that might be submitted by the respondent, complainant, or the Provost, and shall determine whether the Hearing was properly conducted. The Hearing Review Committee shall determine that the Hearing was not properly conducted if: a. the Hearing Committee committed a procedural error that had a material (i.e., so substantial and important as to have been decisive) effect on its findings and recommendations, or did not take into account a procedural error that occurred in an earlier stage of the process and that had a material effect on its findings and recommendations; or b. the Hearing Committee violated the professional, academic, or EEO rights of the respondent or of the complainant, or did not take into account an earlier violation of those rights, in such a way as to have a material effect on its findings and recommendations; or c. the hearing was conducted in an unfair or inequitable manner, in such a way as to have a material effect on the Hearing Committee's findings and recommendations; or d. the Hearing Committee demonstrably considered non-germane evidence as material; or e. the sanction(s) (if any) recommended by the Hearing Committee was (were) not consistent with its factual findings. The Hearing Review Committee shall reach its determination within 10 days of its receipt of the Hearing Committee's report and the Hearing record. If the Hearing Review Committee determines by a majority vote that the Hearing was properly conducted, the Hearing Review Committee's determination shall, by the end of that 10 day period, be communicated in a written report to the members of the Hearing Committee and the President, who shall also at this time receive the full record of the Hearing and the Hearing

Committee's report. (At this stage, the President is the only additional person who shall receive the full record of the hearing and the Hearing Committee's report.) If the Hearing Review Committee determines by a majority vote that the hearing was not properly conducted, the Hearing Review Committee shall ensure that the flaws are corrected as it deems appropriate. Depending on the nature of the flaws, the Hearing Review Committee may require that the Hearing Committee reopen the hearing to (but not beyond) whatever extent might be necessary to correct the flaws, or, in the case of an irreparable procedural impropriety, the 152 Hearing Review Committee may require that the Chair of the Appeal and Grievance Committee form a new Hearing Committee to initiate a de novo Hearing. (If a de novo hearing is called for, the Chair of the Hearing Review Committee shall inform the Provost, complainant, the respondent, and the original Hearing Committee. The full record of the de novo Hearing, and the report of the de novo Hearing Committee, will be subjected to the same scrutiny by the Hearing Review Committee as were the original Hearing Committee's report and hearing record.) When the Hearing Review Committee has determined by a majority vote that all material flaws have been corrected, and that the hearing was properly conducted, and that any potentially material new evidence that might have been brought to the attention of the Hearing Review Committee by either party has been referred to and fairly and adequately responded to by the Hearing Committee, the Hearing Review Committee shall communicate its determination in a written report to the members of the Hearing Committee and the President, who shall also at this time receive the full record of the hearing and the Hearing Committee's report.

- B.3.12 The President shall review the report of the Hearing Committee, the full record of the Hearing (including the transcript), and the report of the Hearing Review Committee; may interview witnesses at her/his discretion; and shall make a decision in the case. The President may request that the Hearing Committee reconsider the case on a specific ground or grounds. The President's request for reconsideration must be made within 10 calendar days, and the Hearing Committee has another 10 calendar days in which to make a second report. The President shall make a decision on the complaint within 10 calendar days of the Hearing Committee's initial report or its second report. The President may affirm, reject, or modify the recommendations of the Hearing Committee. The President's final decision, in writing, together with copies of the reports of the Hearing Committee and the Hearing Review Committee, must be sent to the complainant, the respondent, the Hearing Committee, the Hearing Review Committee, the Provost, the Director of Educational Equity, and the Board of Trustees, through its Secretary. Grounds for rejection or modification of the Hearing Committee's recommendations must be stated in writing. In cases where the President is the complainant or the respondent as a result of her/his teaching role, disposition of the complaint is the responsibility of a Review Panel, as described in Appendix D of the Faculty Handbook. [Rev. 2017]

- B.3.13 Subsequent to the process described above, if either complainant or respondent does not accept the President's decision, s/he may make a written appeal to the Board of Trustees, through its Secretary, not more than 5 calendar days after receiving the President's written decision. An appeal is permissible only on the ground that the procedures of the College were not properly followed. Normally, the Board does not undertake a de novo review. The Chair of the Board may appoint a Board Committee to act on its behalf in considering the appeal. The Board may at its discretion interview such persons as it deems appropriate. The Board may either affirm or overturn the President's decision, or, alternatively, it may request that the case be re-evaluated by either the President or the Hearing Committee. The Board shall report its decision to the respondent, the complainant, the President, the Provost, the Director of Educational Equity, the Hearing Committee, and the Hearing Review Committee as soon as possible. [Rev. 2017]
- B.3.14 If the final determination is that the College's sexual and gender-based harassment policy has been violated, the report of the Hearing Committee and the President's decision shall be placed in the respondent's personnel file. Should the President's recommended sanction be dismissal or suspension, such a sanction is effectuated only by a vote of the Board of Trustees. If the Board has decided in favor of dismissal or suspension of the faculty member from the College, the President shall inform the faculty member of her/his dismissal or suspension. If the President has decided in favor of any other sanction against the faculty member, and the Board has not overturned the President's decision on appeal, the President shall direct the Provost to notify the respondent and impose the sanction. The Provost will notify the complainant of any sanction imposed that is directly related to the complainant.

Missing students

All official missing student reports are immediately referred to campus police. The Department of Public Safety is responsible for investigating reports of missing students. If anyone suspects, or receives information that a student is missing, they should immediately contact Public Safety at (610) 330-4444. Public Safety will generate a missing-person report and initiate an investigation. There is NO minimal period that the person must be missing prior to reporting the person missing. Once a student is determined to be missing, the Department of Public Safety will notify appropriate college authorities and the Easton Police Department within 24 hours of the determination that the student is missing.

In addition to registering a contact person to be notified in case of a general emergency situation, students residing in on-campus housing have the option to designate one or more persons whom they would like the College to notify in the specific emergency situation that they have been determined by the Department of Public Safety to be missing. This allows students to designate one or more contacts specifically for a missing-person situation who is/are different from the one(s) they have listed as general emergency contacts. Students may do this through Banner Self-Service (<https://>

bannerselfservice.lafayette.edu). The contact information they supply will be registered and maintained confidentially and is only accessible to the law enforcement personnel in the Department of Public Safety by logging into IBM Cognos (ib.lafayette.edu/ibcognos).

Should the Department of Public Safety determine that a student is missing, the Department of Public Safety office will notify within 24 hours the missing contact person that student has registered with the College. Additionally, if a missing student is under the age of 18 and is not emancipated, the Department of Public Safety will notify the student's parent or legal guardian and any other designated contact person within 24 hours after the time the student was determined to be missing.

Alcohol, drugs, and weapons

Lafayette College complies with and enforces all federal, state, and local laws regulating the possession, use, or sale of alcoholic beverages (including underage drinking) and controlled substances. The Department of Public Safety is primarily responsible for the enforcement of Pennsylvania's underage drinking laws which include consumption, possession and transportation of alcoholic beverages of persons under twenty-one years of age. The Easton Police Department and the State Liquor Control Enforcement Agency also have jurisdiction in the enforcement of liquor law violations.

The Drug-Free Workplace Act of 1988 (P.L. 100-690) and the Drug-Free Schools and Communities Act Amendments of 1989 (P.L. 101-206) require that each college and university receiving federal financial assistance distribute annually Drug and Alcohol Prevention Program (DAAPP) materials about drugs and alcohol to all of its students and employees.

This Report sets forth the College's standards of conduct prohibiting the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of its activities. It also includes a description of applicable drug and alcohol-related sanctions under local, Pennsylvania, and federal law; a summary of health risks associated with drug and alcohol use; a list of drug and alcohol counseling opportunities available to students and employees; and a discussion of sanctions related to drugs and alcohol that may be imposed by the College.

We urge you to read the Report to the Campus Community, it can be read in its entirety at: <https://hr.lafayette.edu/wp-content/uploads/sites/24/2018/11/Drug-Free-Community-and-Schools-Handout-2018.pdf> The unlawful possession, use, or distribution of illicit drugs or alcohol on institutional property or at any officially sanctioned College activity by any member of the College community is strictly prohibited. Students and employees who violate this regulation are subject to severe disciplinary action by the College and may incur penalties prescribed by civil authorities.

For students, sanctions imposed by the College for violations of the above regulations may range from probation to expulsion from the College and referral to College police and/or local, state, or federal authorities. Sanctions for employees may vary from mandatory participation in rehabilitation programs to termination of employment and referral to authorities for prosecution.

Lafayette policies with respect to alcohol and illegal drugs are spelled out in the Student Handbook and in other materials published by the Division of Campus Life (conduct.lafayette.edu).

College policies regarding alcohol

Lafayette College embraces a broad educational mission that focuses on the nurturing of the inquiring mind in an environment that integrates intellectual, social, and personal growth. Recognizing that the abuse of alcohol and other drugs is detrimental to this mission, the College strives to educate students concerning the dangers of alcohol and other drug abuse and the importance of making healthy and responsible choices. In addition to regulating the use of alcohol on its properties, the College encourages and supports the efforts of students and student organizations to sponsor alcohol-free social events that are open to the College community. Lafayette College reserves the right to regulate the use of alcohol on its properties. The Division of Campus Life is responsible for the clarification, interpretation, and implementation of the Alcohol Policy.

Legal Age: The attempted or actual purchase, consumption, transportation, or possession of alcoholic beverages by a person under 21 is prohibited.

False Identification: Using or attempting to use an identification card falsely representing oneself as being 21 years of age or older for the purpose of obtaining alcohol or obtaining entrance to a facility that serves alcohol is prohibited.

Residence Halls and Private Rooms: Alcohol may not be present in the common areas of residence halls (i.e., lounges, recreation rooms, etc.), without advance permission from the vice president for Campus Life or the dean of students.

Sale of Alcoholic Beverages: The unlicensed sale of alcoholic beverages is prohibited. This includes the selling of tickets to events where alcoholic beverages are provided, charging admission, or accepting donations for any activity involving alcohol. Students and student organizations may not use College funds to purchase or provide alcohol at social events, either on or off campus.

Open Container: Possession of open containers of alcohol on the grounds outside any College-owned or College-operated property, including residence halls, College-owned or College-operated off-campus residences, athletic fields or fraternities and sororities (including balconies and backyards) is prohibited by College policy and City of Easton ordinance. Exceptions must be approved by the vice president for Campus Life or the dean of students.

Common Sources of Alcohol: Bulk containers, such as kegs or any alcohol dispensing-device requiring a tap, are not permitted anywhere on College-owned or operated property at any time.

Providing Alcohol to Minors: Providing alcohol to underage individuals is prohibited, including leaving alcohol unattended in locations where those under 21 may serve themselves. The student or student organization

that serves alcohol to a person regardless of age shares responsibility with that person for any violation of the Lafayette College Code of Conduct while that person is under the influence of alcohol.

Irresponsible Use of Alcohol: Activities or possession of items that promote the rapid or excessive consumption of alcohol (i.e., funneling, drinking games, chugging contests, etc.), serving alcohol to intoxicated persons, public drunkenness, and/or events where there is pressure or an expectation to consume alcohol are prohibited. Serving, possessing, and/or consuming grain alcohol is prohibited.

Advertisements: Neither direct nor implied references of any kind to the availability of alcohol at an event may be made in any publicity for the event.

Program Co-sponsorship: The College ordinarily will not enter into sponsorship of College activities, programs, or events with firms whose primary purpose is the manufacture, sale, or distribution of alcoholic beverages.

POLICY FOR STUDENT ORGANIZATION EVENTS INVOLVING ALCOHOL

Student organizations that intend to host social events at which alcohol is present must adhere to the guidelines outlined. The Division of Campus Life should be consulted for policy interpretation and clarification. Student organizations that violate the College's Alcohol Policy should expect to receive sanctions as outlined in this code.

Some student organizations are accountable to external organizations. The College's Alcohol Policy does not preclude those student organizations from complying with the risk management guidelines imposed by their external organizations and/or insurance carriers. The College encourages these organizations to follow all of their risk management policies pertaining to alcohol, drugs, hazing, sexual assault, etc. Student organizations should consult the guidelines of their external organizations (if applicable) prior to planning an event with alcohol. If the College becomes aware or suspects that a student organization has violated its own risk management guidelines, any external organization's leadership or appropriate representatives may be notified. It should be noted, however, that if an organization's external organization has policies that are less restrictive than those of the College, the College policies must be adhered to.

1. **Organization Events:** Any activity for which the organization pays, directly or indirectly, constitutes an event sponsored by that organization. Also, any event or activity that takes place in an organization's house (where applicable) is the responsibility of the organization. Other factors may be considered by the case administrator or committee in determining whether an event is the responsibility of an organization including, but not limited to, attendance at the event, publicity for the event, and reasonable perception of those in attendance or aware of the event. Organizations that use any private, off-campus facility to host social events may be held accountable by the College for violations of city and Commonwealth laws as well as the applicable policies outlined in the Code of Conduct.
2. **Organization Responsibility:** An organization sponsoring an event is responsible for ensuring that the Alcohol Policy

is observed, and it will be held responsible for violations of the Policy by individuals in attendance whether or not those attendees are current Lafayette students. Each case will be judged, however, based on the efforts of the organization to ensure compliance. Individual students who violate these rules will be held accountable and, when appropriate, both individuals and organizations will be subject to the conduct process.

3. **Time Parameters:** The Alcohol Policy is in effect at all times, including interim and summer sessions and periods when classes are not in session. A social event with alcohol may last for a maximum of four (4) hours and may be scheduled between 5 p.m. on Friday and 2 a.m. on Saturday or from noon on Saturday to 2 a.m. on Sunday. Hosts of social events must insure that alcoholic beverages are not served or present after 2 a.m. There will be no alcohol served or present at social events from Sunday 2 a.m. until Friday 5 p.m. Also, alcohol may not be served between the hours of 2 a.m. and noon on Saturday. Any activity meeting the definition in "r" above is prohibited during the week if alcohol is served or available. Social events are allowed during the week if alcohol is neither served nor consumed.
4. **Distribution of Alcohol:** It is not uncommon for the majority of those in attendance at social functions to be under 21 years of age; therefore, hosts must identify an alternate location, separate from the main party room, for alcohol to be served and consumed. Only those 21 or older may enter this room. Wristbands must be provided at the entrance of this room for age verification purposes. The bartender, with training approved by the College, is responsible for all distribution of alcohol and must serve individuals in a responsible manner and only one drink at a time. No one will be permitted to take alcohol into the main party room, and underage guests may not bring alcohol to the event.
5. **Security and Safety:** A minimum of two professional security personnel must be employed by the organization to be present during any social event at which alcohol is served or present (the Office of Student Leadership and Involvement will assist in identifying agencies that provide such services). One professional will be stationed at the entrance to the room where alcohol is being served and consumed, with the responsibility for checking Lafayette College IDs and a College birthday book, and monitoring the flow of students into that room. The second professional will provide assistance where needed, in addition to serving as a monitor for the event. The organization must also have a minimum of four of its members designated to maintain security during the entire event. These members will remain alcohol-free during the entire event. The student security personnel will be stationed at appropriate locations to insure that the host is complying with this Policy, that is: monitoring the flow of individuals in and out of the facility or party area; prohibiting those visibly intoxicated from entering; insuring compliance with the maximum capacity limit of the facility or party area; and checking that all guests are either members of the Lafayette College community or their invited guests. The Office of Public Safety will patrol campus and periodically monitor social events at which alcohol is present. College officials reserve the right of access to all areas

of any facility on its properties at any time. The use of early warning systems is prohibited.

6. **Quantity of Alcohol:** The quantity of alcohol permitted at a social event shall be limited for the number of persons of legal age expected to be present at the event. A reasonable amount of alcohol is that quantity sufficient to serve each person of legal age one drink (12-oz. beer @ 4-5% ABV; 6-oz. wine @ 11-12% ABV; 1.5-oz. hard liquor @ 40% ABV) per hour of the event.
7. **BYOB Events:** College policy prohibits bring your own (BYOB) events without the advanced permission of the vice president for Campus Life or the dean of students.
8. **Event Notification:** College officials must be notified three weeks in advance of social events at which alcohol is to be served. This serves to inform College officials of events of sufficient size to require additional security. Event registration forms are available through the Office of Student Leadership and Involvement.
9. **Training:** All individuals listed on the event registration form assisting with events serving alcohol must have completed TIPS training prior to the date of the event but within the current academic year.
10. **Food and Alternative Beverages:** Social function hosts must provide sufficient food and nonalcoholic beverages (other than water) in proportion to the number of people in attendance throughout the function. These must be readily available at the same location and displayed with prominence during the duration of the event.
11. **Cleaning Responsibilities:** All debris resulting from a social event, within the immediate vicinity of that event, must be cleaned up no later than 9 a.m. the following day by the student organization that sponsored the event.

GOOD SAMARITAN POLICY

In the event that a student or student organization assists a Lafayette College student who the reporter believes is intoxicated or is experiencing a drug overdose in procuring Public Safety and/or professional medical assistance, neither the student who is intoxicated or experiencing the drug overdose nor the individual or group who provides assistance for that individual will be subject to College disciplinary action for (1) being intoxicated, (2) using drugs, or (3) having provided that person with alcohol. Students calling for assistance for themselves also will be covered under this policy. This policy does not excuse or protect those who flagrantly and/or repeatedly violate the College's Alcohol or Drugs Policies. It applies only to circumstances due to alcohol or drugs, and does not extend to related infractions such as assault or property damage and also does not apply to those who have delivered or distributed drugs to another individual. Although student or student organizations covered under this policy will not be subject to the formal conduct process, and the incident will not be included as part of the individual's student file in the Office of Advising & Co-Curricular Programs, individuals involved will be required to meet with an administrator to discuss the incident and may be required to complete educational sessions and/or a substance use assessment at the discretion of the administrator. The incident also may result in notification

of parent(s) and/or guardian(s) and will be considered as past conduct history during any subsequent conduct processes. It should be noted that this policy refers only to the application of the Code of Conduct and does not preclude other College or non-College entities from applying their own policies, procedures, and outcomes to the situation. The Good Samaritan Policy does not apply to situations where College administrators, staff, or faculty members observe or report a violation of the Alcohol or Drugs Policies.

ALCOHOL POLICY REVIEW

The College's Faculty Committee on Student Life will review at the conclusion of each semester the policies and practices outlined above, for the purpose of increasing their effectiveness and maintaining a healthy and safe campus environment.

Sex offender registry

The Campus Sex Crimes Prevention Act (hereinafter "CSCPA") of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, or employed by, institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Act. The federal law requires the Pennsylvania State Police to provide Lafayette College with a list of registered sex offenders who have indicated that they are enrolled, employed or carrying on a vocation at Lafayette College.

Pennsylvania's Megan's Law, 42 Pa.C.S. 9799.1, requires the State Police to create and maintain a registry of persons who have either been convicted of, entered a plea of guilty to, or been adjudicated delinquent of certain sex offenses. Additionally, the Pennsylvania State Police are required to make certain information on registered sex offenders available to the public through an Internet website. Information regarding registered sex offenders on or near the campus of Lafayette College may be obtained at www.pameganslaw.state.pa.us. Additionally, the Easton Police Department provides "Sex Offender Registration Information" to the Department of Public Safety as appropriate.

The CSCPA further amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders. This statement is provided in compliance with the Campus Sex Crimes Prevention Act of 2000.

FIRE STATISTICS AND RELATED INFORMATION

Annual Fire Safety Report

Lafayette College is serviced by the City of Easton's full-time, paid, professional fire department. Members of the College community should immediately notify the Department of Public Safety at (610) 330-4444 if a fire occurs in a campus building or on campus grounds. The Department of Public Safety will immediately initiate a response by the Easton Fire Department using its communication link with the Northampton County Dispatch/Communications Center.

All members of the Department of Public Safety have direct radio communication with the responding fire fighters and may update the responding fire fighters regarding the cause of fire alarm and status. A member of the College community who finds evidence of a fire that has been extinguished and does not know whether the department of public safety has already responded should notify the department immediately.

Fire alarms in campus facilities are designed to alert the College community to potential hazards, and members are required to heed their warning and evacuate buildings immediately upon hearing a fire alarm in a facility. Use the nearest stairwell and/or exit to leave the building immediately. Community members should familiarize themselves with the exits in each building. The College and/or the City of Easton's Fire Marshall may levy fines and penalties on individuals who fail to evacuate a building promptly when an alarm sounds—but safety is a more important reason for evacuating immediately.

When a fire alarm is activated in any building, all passenger elevators in all buildings will automatically discharge on the main floor. Occupants should use the stairs to evacuate the building. If you are caught in the elevator, push the emergency phone button. The emergency phones in elevators on campus ring to the dispatcher in the Department of Public Safety.

The Department of Public Safety publishes this fire safety report as part of its annual Clery Act Compliance and contains information with respect to the fire safety practices and standards for the College. This report includes statistics concerning the number of fires, the cause of each fire, the number of injuries and deaths related to fires, and the value of the property damage caused by a fire.

In conjunction with the Easton Fire Department, Easton Bureau of Codes and Inspections, and Easton Health Bureau, College officials inspect all fraternity houses at least three times per year. The Department of Public Safety conducts fire preplanning tours for the Easton Fire Department as well as fire drills in each residence hall, fraternity house, and sorority house twice each year and in selected academic buildings periodically. In addition, Public Safety's Environmental, Health and Safety Division conducts safety inspections of selected buildings.

Fire protection equipment/systems

All College buildings, with the exception of detached garages, are equipped with automatic fire-detection and alarm systems. Refer to the Fire Safety Amenities in the Public Safety Student Housing Facilities Chart in this report for detailed information about fire detection, notification, and suppression systems in each residential facility.

Plans for future improvements in fire safety

Currently there are no formal plans to upgrade/replace any fire alarm systems. Lafayette College plans to continue to comply with all codes and standards and upgrade equipment as appropriate. The Department of Public Safety monitors campus-wide fire alarm systems on a True Site Work Station system.

Fire safety policies

Fire equipment is to be used only as necessary in case of fire. Its use (or misuse) must be reported to Office of Residence Life immediately so that the equipment may be restored to useful condition without delay. Anyone identified as responsible for tampering with or theft of any College-owned fire extinguisher or other fire apparatus in any College-owned residence will be subject to an automatic \$300.00 fine and severe disciplinary action. If a person or persons responsible for tampering with fire equipment are not apprehended within a five-day period, the students living on the floor, wing, or section of the residence hall will be billed the \$300.00 on a per capita basis.

Decorations or furniture must never hinder exit from a room. Students are expected to leave the building for all fire alarms and drills. Lack of cooperation during fire drills or alarms will be considered a severe breach of discipline. Violators will be disciplined. Students must not decorate their room with combustible materials (paneling, combustible fabrics, etc.). Fiberglass or other fire-resistant hangings are acceptable if hung from picture molding. No items may be affixed to, installed in, or suspended from the ceiling in any student room. Fabric decorations may only cover a maximum of 50 percent of any wall in any student room. Posters may only cover a maximum of 50 percent of the wall space in any student room.

Firecrackers, gunpowder, and chemicals are strictly prohibited and, if found, will be confiscated and the owner subject to disciplinary action. Possession of burning or previously burned candles, incense, or kerosene lamps for any purpose is prohibited. Lamps may not use a halogen bulb. No appliances containing open heating elements may be used in student rooms. Hot plates, heaters, toaster ovens, etc., pose distinct fire hazards and overload electrical circuits. Microwave ovens (other than units available through the College designated rental program) are not permitted in student rooms.

All residence halls are equipped with an automatic fire detection system that notifies the Department of Public Safety immediately of the alarm. Fire alarm boxes and fire extinguishers are in all College buildings. Emergency exits are clearly marked.

Fire safety education

All resident advisers are trained in fire-safety procedures and policies each year. The Department of Public Safety provides videos and other educational materials relating to fire safety for use in residence halls. During residence hall fire exit drills, participants are reminded of the importance of fire prevention and exiting the facility in a timely manner.

New employees are trained in fire-safety procedures during New-Hire Orientation.

Fire safety tips

- Buildings are equipped with a variety of features that are designed to detect, stop, and/or suppress the spread of a fire.

- A door can be the first line of defense against the spread of smoke or fire from one area to another. Some doors, such as fire doors in corridors or stairwells of residence halls, are designed to stand up to fire longer than the doors of individual rooms. It is important that these fire doors are closed for them to work effectively. If a fire door is equipped with a device to automatically close it in case of fire, it should not be propped open.
- When they operate properly, sprinklers are very effective in preventing the spread of fire. Do not prevent sprinklers from operating properly by obstructing sprinkler heads with materials like clothing hanging from the piping.
- Smoke detectors cannot do their job if they are disabled or covered. It is violation of College policy to disable or cover a smoke detector.
- Smoking is not permitted in any College building.
- A daily fire log is available for review during normal business hours at the Department of Public Safety, 901 Bushkill Drive. This log typically includes information about fires that occur in student housing facilities, including the nature, date, time, and general location.
- Cooking of meals is not permitted in student rooms. This is both a fire and health hazard. There are appropriate cooking areas in all student housing facilities.

Fire response procedure—in case of fire only

Activate the nearest fire-alarm box. All alarm boxes connect directly with the Department of Public Safety.

Call the Department of Public Safety at (610)-330-4444, giving the exact location and nature of the fire. Evacuate the building using the procedure below.

When you hear a fire alarm sound:

- Close the windows but do not lock them.
- Use a towel, handkerchief, or other cloth to cover your face in case there is heavy smoke. Stay close to the floor, moving on your hands and knees.
- Feel the door. If it is warm, remain in the room. Seal the door with wet towels and call for help – (610)-330-4444, then 911.
- If the door is cool, leave room but do not lock it.
- DO NOT RUN. Proceed to nearest stairway fire-exit (not the elevator).
- Exit the building immediately and stand well clear of the area. Gather in the spot designated for your residence hall or individual floor.
- DO NOT re-enter the building until you have been given permission.
- Faculty and resident advisers should assist in an orderly evacuation. Afterward, they should report all persons who violate fire safety procedures. Treat every fire drill as you would an actual fire. Everyone is expected to cooperate.

Fire Safety Systems in Lafayette College Student Housing Facilities

Student Housing Facilities	Fire Alarm Monitoring by Public Safety	Full Sprinkler System	Smoke and Heat Detectors	Fire Extinguishers	Fire Drills Previous Calendar Year*
115 McCartney Street	x		x	x	0
115.5 McCartney Street	x		x	x	0
117 McCartney Street	x		x	x	0
122 Cattell Street	x		x	x	0
123 McCartney Street	x		x	x	0
131 McCartney Street	x		x	x	0
211 McCartney Street	x		x	x	0
213 McCartney Street	x		x	x	0
215 McCartney Street	x		x	x	0
219 McCartney Street	x		x	x	0
221 McCartney Street	x		x	x	0
223 McCartney Street	x		x	x	0
225 McCartney Street	x		x	x	0
225 Reeder Street	x	x	x	x	2
229 McCartney	x		x	x	0
41 McCartney Street	x		x	x	0
410 McCartney Street	x		x	x	0
412 McCartney Street	x		x	x	0
414 McCartney Street	x		x	x	0
416 McCartney Street	x		x	x	0
418 McCartney Street	x		x	x	0
420 McCartney Street	x		x	x	0
421 Hamilton Street	x		x	x	0
422 McCartney Street	x		x	x	0
43 McCartney Street	x		x	x	0
434 McCartney Street	x		x	x	0
45 McCartney Street	x		x	x	0
511 Hamilton Street	x		x	x	0
512 March Street	x	x	x	x	2
513 Hamilton Street	x		x	x	0
513 High Street	x		x	x	0
514 March Street	x		x	x	0
515 Clinton Terrace	x		x	x	0
517 Clinton Terrace	x		x	x	0
518 Clinton Terrace	x		x	x	0
518 March Street	x		x	x	0
520 Clinton Terrace	x		x	x	0
520 March Street	x		x	x	0
522 March Street	x		x	x	0
524 Clinton Terrace	x		x	x	0
543 Hamilton Street	x		x	x	0
594 Pardee Street	x		x	x	0
595 Pardee Street	x		x	x	0
615 Monroe Street	x		x	x	0
616 Parson Street	x		x	x	0
617 Monroe Street	x		x	x	0
619 Monroe Street	x		x	x	0
620 Monroe Street	x		x	x	0
621 Monroe Street	x		x	x	0
622 Monroe Street	x		x	x	0
623 Monroe Street	x		x	x	0
623 Parson Street	x		x	x	0
624 Monroe Street	x		x	x	0
624 Parson Street	x		x	x	0

* Fire Drill dates and times are 4/3/18 and 10/3/18, both at 1 p.m.

Student Housing Facilities	Fire Alarm Monitoring by Public Safety	Full Sprinkler System	Smoke and Heat Detectors	Fire Extinguishers	Fire Drills Previous Calendar Year*
625 Monroe Street	x		x	x	0
626 Monroe Street	x		x	x	0
626 Parson Street	x		x	x	0
627 Monroe Street	x		x	x	0
628 Monroe Street	x		x	x	0
629 Monroe Street	x		x	x	0
630 Monroe Street	x		x	x	0
630 Parson Street	x		x	x	0
631 Monroe Street	x		x	x	0
632 Monroe Street	x		x	x	0
632 Parson Street	x		x	x	0
633 Monroe Street	x		x	x	0
633 Parson Street	x		x	x	0
634 Monroe Street	x		x	x	0
634 Parson Street	x		x	x	0
635 High Street	x		x	x	2
636 Monroe Street	x		x	x	0
638 Monroe Street	x		x	x	0
640 Pierce Street	x		x	x	0
641 Parson Street	x		x	x	0
643 Parson Street	x		x	x	0
Alpha Gamma Delta, 511 College Avenue	x	x	x	x	2
Alpha Phi, 752B Sullivan Rd.	x	x	x	x	2
Chi Phi, 4 West Campus	x	x	x	x	2
Conway House, 752A Sullivan Rd.	x	x	x	x	2
Delta Delta Delta, 2 West Campus Ln.	x	x	x	x	2
Delta Kappa Epsilon, 719 Sullivan Rd.	x	x	x	x	2
Delta Upsilon, 750A Sullivan Rd.	x	x	x	x	2
Easton Hall, 7 West Campus Lane	x	x	x	x	2
Farber Hall, 707 Sullivan Rd.	x	x	x	x	2
Fisher Hall East, 778B Sullivan Rd.	x	x	x	x	2
Fisher Hall West, 778A Sullivan Rd.	x	x	x	x	2
Gates Hall, 210 McCartney St.	x	x	x	x	2
Grossman House, 611 High St.	x	x	x	x	2
Hamilton House, 718 Hamilton St.	x	x	x	x	2
Kamine Hall, 776A Sullivan Rd.	x	x	x	x	2
Keefe Hall, 22 South College Dr.	x	x	x	x	2
Kirby House, 701 High St.	x	x	x	x	2
Lerch House, 721 Sullivan Rd.	x	x	x	x	2
March Hall, 723 Sullivan Rd.	x	x	x	x	2
Marquis Hall, 730 Sullivan Rd.	x	x	x	x	2
McKeen Hall, 110 McCartney St.	x	x	x	x	2
McKelvy House, 200 High St.	x	x	x	x	2
Phi Kappa Psi, 715 Sullivan Rd.	x	x	x	x	2
Pi Beta Phi, 750B Sullivan Rd.	x	x	x	x	2
Ramer Hall, 711 Sullivan Rd.	x	x	x	x	2
Rubin Hall, 776B Sullivan Rd.	x	x	x	x	2
Ruef Hall North, 20A South College Dr.	x	x	x	x	2
Ruef Hall South, 20B South College Dr.	x	x	x	x	2
Soles Hall, 212 McCartney St.	x	x	x	x	2
South College, 7 South College Dr.	x	x	x	x	2
Watson Courts "A", 605 Clinton Terr.	x	x	x	x	2
Watson Courts "B", 607 Clinton Terr.	x	x	x	x	2
Watson Courts "C", 32 McCartney St.	x	x	x	x	2
Watson Hall, 750 High St.	x	x	x	x	2
Zeta Psi, 49 South College Dr.	x	x	x	x	2

* Fire Drill dates and times are 4/3/18 and 10/3/18, both at 1 p.m.

2016: Statistics and Related Information Regarding Fires in Student Housing Facilities

Student Housing Facilities	Fire Count	Fire #	Category/Cause of Fire	Injuries	Deaths	Damaged Property Value
115 McCartney Street	0	0	N/A	N/A	N/A	N/A
115.5 McCartney Street	0	0	N/A	N/A	N/A	N/A
117 McCartney Street	0	0	N/A	N/A	N/A	N/A
122 Cattell Street	0	0	N/A	N/A	N/A	N/A
123 McCartney Street	0	0	N/A	N/A	N/A	N/A
131 McCartney Street	0	0	N/A	N/A	N/A	N/A
211 McCartney Street	0	0	N/A	N/A	N/A	N/A
213 McCartney Street	0	0	N/A	N/A	N/A	N/A
215 McCartney Street	0	0	N/A	N/A	N/A	N/A
219 McCartney Street	0	0	N/A	N/A	N/A	N/A
221 McCartney Street	0	0	N/A	N/A	N/A	N/A
223 McCartney Street	0	0	N/A	N/A	N/A	N/A
225 McCartney Street	0	0	N/A	N/A	N/A	N/A
225 Reeder Street	0	0	N/A	N/A	N/A	N/A
229 McCartney	0	0	N/A	N/A	N/A	N/A
41 McCartney Street	0	0	N/A	N/A	N/A	N/A
410 McCartney Street	0	0	N/A	N/A	N/A	N/A
412 McCartney Street	0	0	N/A	N/A	N/A	N/A
414 McCartney Street	0	0	N/A	N/A	N/A	N/A
416 McCartney Street	0	0	N/A	N/A	N/A	N/A
418 McCartney Street	0	0	N/A	N/A	N/A	N/A
420 McCartney Street	0	0	N/A	N/A	N/A	N/A
421 Hamilton Street	0	0	N/A	N/A	N/A	N/A
422 McCartney Street	0	0	N/A	N/A	N/A	N/A
43 McCartney Street	0	0	N/A	N/A	N/A	N/A
434 McCartney Street	0	0	N/A	N/A	N/A	N/A
45 McCartney Street	0	0	N/A	N/A	N/A	N/A
511 Hamilton Street	0	0	N/A	N/A	N/A	N/A
512 March Street	0	0	N/A	N/A	N/A	N/A
513 Hamilton Street	0	0	N/A	N/A	N/A	N/A
513 High Street	0	0	N/A	N/A	N/A	N/A
514 March Street	0	0	N/A	N/A	N/A	N/A
515 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
517 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
518 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
518 March Street	0	0	N/A	N/A	N/A	N/A
520 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
520 March Street	0	0	N/A	N/A	N/A	N/A
522 March Street	0	0	N/A	N/A	N/A	N/A
524 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
543 Hamilton Street	0	0	N/A	N/A	N/A	N/A
594 Pardee Street	0	0	N/A	N/A	N/A	N/A
595 Pardee Street	0	0	N/A	N/A	N/A	N/A
615 Monroe Street	0	0	N/A	N/A	N/A	N/A
616 Parson Street	0	0	N/A	N/A	N/A	N/A
617 Monroe Street	0	0	N/A	N/A	N/A	N/A
619 Monroe Street	0	0	N/A	N/A	N/A	N/A
620 Monroe Street	0	0	N/A	N/A	N/A	N/A
621 Monroe Street	0	0	N/A	N/A	N/A	N/A
622 Monroe Street	0	0	N/A	N/A	N/A	N/A
623 Monroe Street	0	0	N/A	N/A	N/A	N/A
623 Parson Street	0	0	N/A	N/A	N/A	N/A
624 Monroe Street	0	0	N/A	N/A	N/A	N/A
624 Parson Street	0	0	N/A	N/A	N/A	N/A
625 Monroe Street	0	0	N/A	N/A	N/A	N/A

2016: Statistics and Related Information Regarding Fires in Student Housing Facilities (continued)

Student Housing Facilities	Fire Count	Fire #	Category/Cause of Fire	Injuries	Deaths	Damaged Property Value
626 Monroe Street	0	0	N/A	N/A	N/A	N/A
626 Parson Street	0	0	N/A	N/A	N/A	N/A
627 Monroe Street	0	0	N/A	N/A	N/A	N/A
628 Monroe Street	0	0	N/A	N/A	N/A	N/A
629 Monroe Street	0	0	N/A	N/A	N/A	N/A
630 Monroe Street	0	0	N/A	N/A	N/A	N/A
630 Parson Street	0	0	N/A	N/A	N/A	N/A
631 Monroe Street	0	0	N/A	N/A	N/A	N/A
632 Monroe Street	0	0	N/A	N/A	N/A	N/A
632 Parson Street	0	0	N/A	N/A	N/A	N/A
633 Parson Street	0	0	N/A	N/A	N/A	N/A
633 Monroe Street	0	0	N/A	N/A	N/A	N/A
634 Monroe Street	0	0	N/A	N/A	N/A	N/A
634 Parson Street	0	0	N/A	N/A	N/A	N/A
635 High Street	0	0	N/A	N/A	N/A	N/A
636 Monroe Street	0	0	N/A	N/A	N/A	N/A
638 Monroe Street	0	0	N/A	N/A	N/A	N/A
640 Pierce Street	0	0	N/A	N/A	N/A	N/A
641 Parson Street	0	0	N/A	N/A	N/A	N/A
643 Parson Street	0	0	N/A	N/A	N/A	N/A
Alpha Gamma Delta, 511 College Avenue	0	0	N/A	N/A	N/A	N/A
Alpha Phi, 752B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Chi Phi, 4 West Campus	0	0	N/A	N/A	N/A	N/A
Conway House, 752A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Delta Delta Delta, 2 West Campus Ln.	0	0	N/A	N/A	N/A	N/A
Delta Kappa Epsilon, 719 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Delta Upsilon, 750A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Easton Hall, 7 West Campus Lane	0	0	N/A	N/A	N/A	N/A
Farber Hall, 707 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Fisher Hall East, 778B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Fisher Hall West, 778A Sullivan Rd.	1	1	Unintentional/cooking	0	0	\$1,000–9,999
Gates Hall, 210 McCartney St.	0	0	N/A	N/A	N/A	N/A
Grossman House, 611 High St.	0	0	N/A	N/A	N/A	N/A
Hamilton House, 718 Hamilton St.	0	0	N/A	N/A	N/A	N/A
Kamine Hall, 776A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Keefe Hall, 22 South College Dr.	0	0	N/A	N/A	N/A	N/A
Kirby House, 701 High St.	0	0	N/A	N/A	N/A	N/A
Lerch House, 721 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
March Hall, 723 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Marquis Hall, 730 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
McKeen Hall, 110 McCartney St.	0	0	N/A	N/A	N/A	N/A
McKelvy House, 200 High St.	0	0	N/A	N/A	N/A	N/A
Phi Kappa Psi, 715 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Pi Beta Phi, 750B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Ramer Hall, 711 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Rubin Hall, 776B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Ruef Hall North, 20A South College Dr.	0	0	N/A	N/A	N/A	N/A
Ruef Hall South, 20B South College Dr.	0	0	N/A	N/A	N/A	N/A
Soles Hall, 212 McCartney St.	0	0	N/A	N/A	N/A	N/A
South College, 7 South College Dr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "A", 605 Clinton Terr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "B", 607 Clinton Terr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "C", 32 McCartney St.	0	0	N/A	N/A	N/A	N/A
Watson Hall, 750 High St.	0	0	N/A	N/A	N/A	N/A
Zeta Psi, 49 South College Drive	0	0	N/A	N/A	N/A	N/A

2017: Statistics and Related Information Regarding Fires in Student Housing Facilities

Student Housing Facilities	Fire Count	Fire #	Category/Cause of Fire	Injuries	Deaths	Damaged Property Value
115 McCartney Street	0	0	N/A	N/A	N/A	N/A
115.5 McCartney Street	0	0	N/A	N/A	N/A	N/A
117 McCartney Street	0	0	N/A	N/A	N/A	N/A
122 Cattell Street	0	0	N/A	N/A	N/A	N/A
123 McCartney Street	0	0	N/A	N/A	N/A	N/A
131 McCartney Street	0	0	N/A	N/A	N/A	N/A
211 McCartney Street	0	0	N/A	N/A	N/A	N/A
213 McCartney Street	0	0	N/A	N/A	N/A	N/A
215 McCartney Street	0	0	N/A	N/A	N/A	N/A
219 McCartney Street	0	0	N/A	N/A	N/A	N/A
221 McCartney Street	0	0	N/A	N/A	N/A	N/A
223 McCartney Street	0	0	N/A	N/A	N/A	N/A
225 McCartney Street	0	0	N/A	N/A	N/A	N/A
225 Reeder Street	0	0	N/A	N/A	N/A	N/A
229 McCartney	0	0	N/A	N/A	N/A	N/A
41 McCartney Street	0	0	N/A	N/A	N/A	N/A
410 McCartney Street	0	0	N/A	N/A	N/A	N/A
412 McCartney Street	0	0	N/A	N/A	N/A	N/A
414 McCartney Street	0	0	N/A	N/A	N/A	N/A
416 McCartney Street	0	0	N/A	N/A	N/A	N/A
418 McCartney Street	0	0	N/A	N/A	N/A	N/A
420 McCartney Street	0	0	N/A	N/A	N/A	N/A
421 Hamilton Street	0	0	N/A	N/A	N/A	N/A
422 McCartney Street	0	0	N/A	N/A	N/A	N/A
43 McCartney Street	0	0	N/A	N/A	N/A	N/A
434 McCartney Street	0	0	N/A	N/A	N/A	N/A
45 McCartney Street	0	0	N/A	N/A	N/A	N/A
511 Hamilton Street	0	0	N/A	N/A	N/A	N/A
512 March Street	0	0	N/A	N/A	N/A	N/A
513 Hamilton Street	0	0	N/A	N/A	N/A	N/A
513 High Street	0	0	N/A	N/A	N/A	N/A
514 March Street	0	0	N/A	N/A	N/A	N/A
515 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
517 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
518 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
518 March Street	0	0	N/A	N/A	N/A	N/A
520 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
520 March Street	0	0	N/A	N/A	N/A	N/A
522 March Street	0	0	N/A	N/A	N/A	N/A
524 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
595 Pardee Street	0	0	N/A	N/A	N/A	N/A
615 Monroe Street	0	0	N/A	N/A	N/A	N/A
616 Parson Street	0	0	N/A	N/A	N/A	N/A
617 Monroe Street	0	0	N/A	N/A	N/A	N/A
619 Monroe Street	0	0	N/A	N/A	N/A	N/A
620 Monroe Street	0	0	N/A	N/A	N/A	N/A
621 Monroe Street	0	0	N/A	N/A	N/A	N/A
622 Monroe Street	0	0	N/A	N/A	N/A	N/A
623 Monroe Street	0	0	N/A	N/A	N/A	N/A
623 Parson Street	0	0	N/A	N/A	N/A	N/A
624 Monroe Street	0	0	N/A	N/A	N/A	N/A
624 Parson Street	0	0	N/A	N/A	N/A	N/A
625 Monroe Street	0	0	N/A	N/A	N/A	N/A
626 Monroe Street	0	0	N/A	N/A	N/A	N/A

2017: Statistics and Related Information Regarding Fires in Student Housing Facilities (continued)

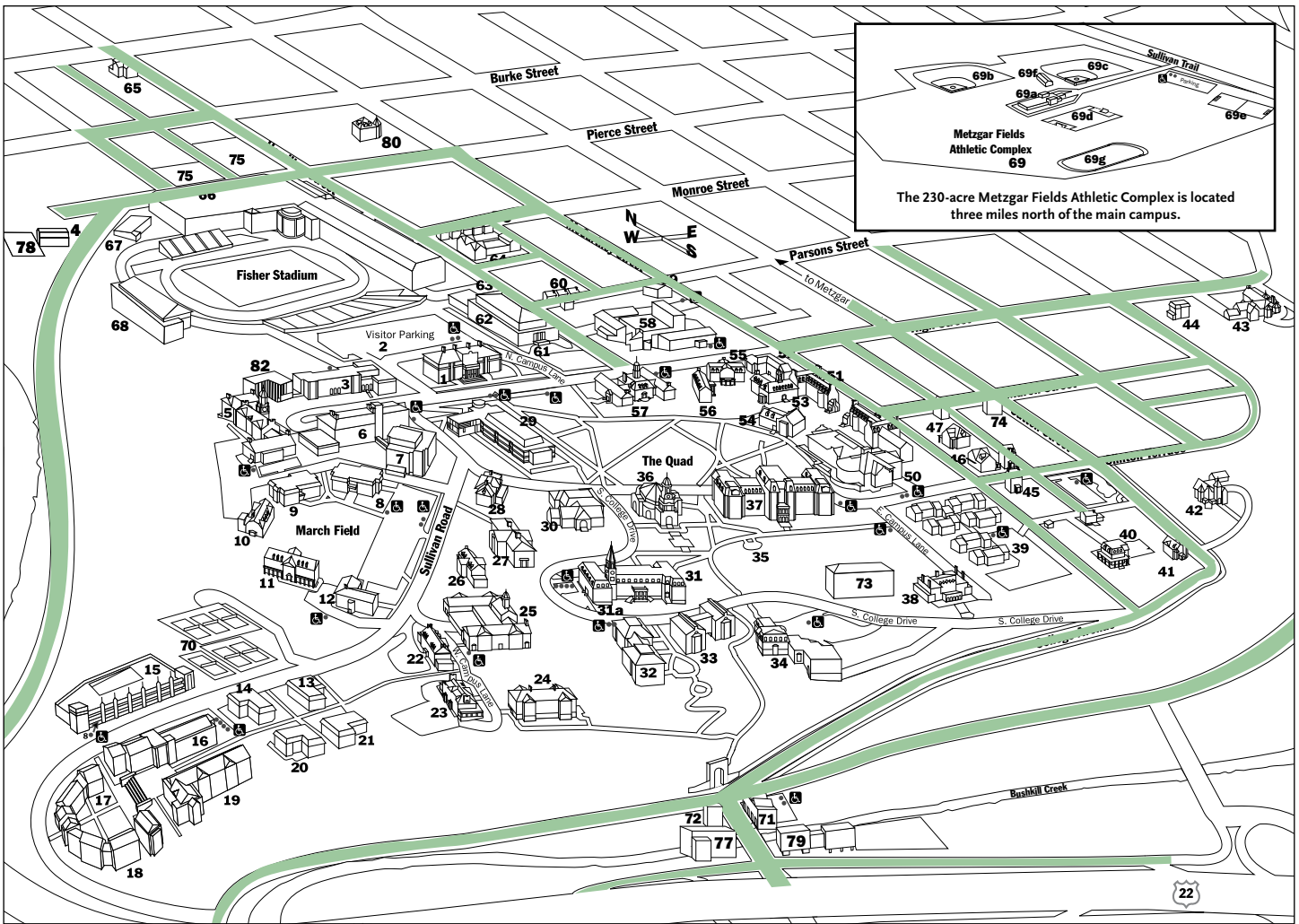
Student Housing Facilities	Fire Count	Fire #	Category/Cause of Fire	Injuries	Deaths	Damaged Property Value
626 Parson Street	0	0	N/A	N/A	N/A	N/A
627 Monroe Street	0	0	N/A	N/A	N/A	N/A
628 Monroe Street	0	0	N/A	N/A	N/A	N/A
629 Monroe Street	0	0	N/A	N/A	N/A	N/A
630 Monroe Street	0	0	N/A	N/A	N/A	N/A
630 Parson Street	0	0	N/A	N/A	N/A	N/A
631 Monroe Street	0	0	N/A	N/A	N/A	N/A
632 Monroe Street	0	0	N/A	N/A	N/A	N/A
632 Parson Street	0	0	N/A	N/A	N/A	N/A
633 Monroe Street	0	0	N/A	N/A	N/A	N/A
634 Monroe Street	0	0	N/A	N/A	N/A	N/A
634 Parson Street	0	0	N/A	N/A	N/A	N/A
635 High Street	0	0	N/A	N/A	N/A	N/A
636 Monroe Street	0	0	N/A	N/A	N/A	N/A
638 Monroe Street	0	0	N/A	N/A	N/A	N/A
641 Parson Street	0	0	N/A	N/A	N/A	N/A
643 Parson Street	0	0	N/A	N/A	N/A	N/A
Alpha Gamma Delta, 511 College Avenue	0	0	N/A	N/A	N/A	N/A
Alpha Phi, 752B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Chi Phi, 4 West Campus	0	0	N/A	N/A	N/A	N/A
Conway House, 752A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Delta Delta Delta, 2 West Campus Ln.	0	0	N/A	N/A	N/A	N/A
Delta Kappa Epsilon, 719 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Delta Upsilon, 750A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Easton Hall, 7 West Campus Lane	0	0	N/A	N/A	N/A	N/A
Farber Hall, 707 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Fisher Hall East, 778B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Fisher Hall West, 778A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Gates Hall, 210 McCartney St.	0	0	N/A	N/A	N/A	N/A
Grossman House, 611 High St.	0	0	N/A	N/A	N/A	N/A
Hamilton House, 718 Hamilton St.	0	0	N/A	N/A	N/A	N/A
Kamine Hall, 776A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Keefe Hall, 22 South College Dr.	0	0	N/A	N/A	N/A	N/A
Kirby House, 701 High St.	0	0	N/A	N/A	N/A	N/A
Lerch House, 721 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
March Hall, 723 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Marquis Hall, 730 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
McKeen Hall, 110 McCartney St.	0	0	N/A	N/A	N/A	N/A
McKelvy House, 200 High St.	0	0	N/A	N/A	N/A	N/A
Phi Kappa Psi, 715 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Pi Beta Phi, 750B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Ramer Hall, 711 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Rubin Hall, 776B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Ruef Hall North, 20A South College Dr.	0	0	N/A	N/A	N/A	N/A
Ruef Hall South, 20B South College Dr.	1	1	Unintentional/electrical	0	0	\$1000 - \$9,999
Soles Hall, 212 McCartney St.	0	0	N/A	N/A	N/A	N/A
South College, 7 South College Dr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "A", 605 Clinton Terr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "B", 607 Clinton Terr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "C", 32 McCartney St.	0	0	N/A	N/A	N/A	N/A
Watson Hall, 750 High St.	0	0	N/A	N/A	N/A	N/A
Zeta Psi, 49 South College Dr.	0	0	N/A	N/A	N/A	N/A

2018: Statistics and Related Information Regarding Fires in Student Housing Facilities

Student Housing Facilities	Fire Count	Fire #	Category/Cause of Fire	Injuries	Deaths	Damaged Property Value
115 McCartney Street	0	0	N/A	N/A	N/A	N/A
115.5 McCartney Street	0	0	N/A	N/A	N/A	N/A
117 McCartney Street	0	0	N/A	N/A	N/A	N/A
122 Cattell Street	0	0	N/A	N/A	N/A	N/A
123 McCartney Street	0	0	N/A	N/A	N/A	N/A
131 McCartney Street	0	0	N/A	N/A	N/A	N/A
211 McCartney Street	0	0	N/A	N/A	N/A	N/A
213 McCartney Street	0	0	N/A	N/A	N/A	N/A
215 McCartney Street	0	0	N/A	N/A	N/A	N/A
219 McCartney Street	0	0	N/A	N/A	N/A	N/A
221 McCartney Street	0	0	N/A	N/A	N/A	N/A
223 McCartney Street	0	0	N/A	N/A	N/A	N/A
225 McCartney Street	0	0	N/A	N/A	N/A	N/A
225 Reeder Street	0	0	N/A	N/A	N/A	N/A
229 McCartney	0	0	N/A	N/A	N/A	N/A
41 McCartney Street	0	0	N/A	N/A	N/A	N/A
410 McCartney Street	0	0	N/A	N/A	N/A	N/A
412 McCartney Street	0	0	N/A	N/A	N/A	N/A
414 McCartney Street	0	0	N/A	N/A	N/A	N/A
416 McCartney Street	0	0	N/A	N/A	N/A	N/A
418 McCartney Street	0	0	N/A	N/A	N/A	N/A
420 McCartney Street	0	0	N/A	N/A	N/A	N/A
421 Hamilton Street	0	0	N/A	N/A	N/A	N/A
422 McCartney Street	0	0	N/A	N/A	N/A	N/A
43 McCartney Street	0	0	N/A	N/A	N/A	N/A
434 McCartney Street	0	0	N/A	N/A	N/A	N/A
45 McCartney Street	0	0	N/A	N/A	N/A	N/A
511 Hamilton Street	0	0	N/A	N/A	N/A	N/A
512 March Street	0	0	N/A	N/A	N/A	N/A
513 Hamilton Street	0	0	N/A	N/A	N/A	N/A
513 High Street	0	0	N/A	N/A	N/A	N/A
514 March Street	0	0	N/A	N/A	N/A	N/A
515 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
517 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
518 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
518 March Street	0	0	N/A	N/A	N/A	N/A
520 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
520 March Street	0	0	N/A	N/A	N/A	N/A
522 March Street	0	0	N/A	N/A	N/A	N/A
524 Clinton Terrace	0	0	N/A	N/A	N/A	N/A
543 Hamilton Street	0	0	N/A	N/A	N/A	N/A
594 Pardee Street	0	0	N/A	N/A	N/A	N/A
595 Pardee Street	0	0	N/A	N/A	N/A	N/A
615 Monroe Street	0	0	N/A	N/A	N/A	N/A
616 Parson Street	0	0	N/A	N/A	N/A	N/A
617 Monroe Street	0	0	N/A	N/A	N/A	N/A
619 Monroe Street	0	0	N/A	N/A	N/A	N/A
620 Monroe Street	0	0	N/A	N/A	N/A	N/A
621 Monroe Street	0	0	N/A	N/A	N/A	N/A
622 Monroe Street	0	0	N/A	N/A	N/A	N/A
623 Monroe Street	0	0	N/A	N/A	N/A	N/A
623 Parson Street	0	0	N/A	N/A	N/A	N/A
624 Monroe Street	0	0	N/A	N/A	N/A	N/A
624 Parson Street	0	0	N/A	N/A	N/A	N/A
625 Monroe Street	0	0	N/A	N/A	N/A	N/A

2018: Statistics and Related Information Regarding Fires in Student Housing Facilities (continued)

Student Housing Facilities	Fire Count	Fire #	Category/Cause of Fire	Injuries	Deaths	Damaged Property Value
626 Monroe Street	0	0	N/A	N/A	N/A	N/A
626 Parson Street	0	0	N/A	N/A	N/A	N/A
627 Monroe Street	0	0	N/A	N/A	N/A	N/A
628 Monroe Street	0	0	N/A	N/A	N/A	N/A
629 Monroe Street	0	0	N/A	N/A	N/A	N/A
630 Monroe Street	0	0	N/A	N/A	N/A	N/A
630 Parson Street	0	0	N/A	N/A	N/A	N/A
631 Monroe Street	0	0	N/A	N/A	N/A	N/A
632 Monroe Street	0	0	N/A	N/A	N/A	N/A
632 Parson Street	0	0	N/A	N/A	N/A	N/A
633 Monroe Street	0	0	N/A	N/A	N/A	N/A
633 Parson Street	0	0	N/A	N/A	N/A	N/A
634 Monroe Street	0	0	N/A	N/A	N/A	N/A
634 Parson Street	0	0	N/A	N/A	N/A	N/A
635 High Street	0	0	N/A	N/A	N/A	N/A
636 Monroe Street	0	0	N/A	N/A	N/A	N/A
638 Monroe Street	0	0	N/A	N/A	N/A	N/A
640 Pierce Street	0	0	N/A	N/A	N/A	N/A
641 Parson Street	0	0	N/A	N/A	N/A	N/A
643 Parson Street	0	0	N/A	N/A	N/A	N/A
Alpha Gamma Delta, 511 College Avenue	0	0	N/A	N/A	N/A	N/A
Alpha Phi, 752B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Chi Phi, 4 West Campus	0	0	N/A	N/A	N/A	N/A
Conway House, 752A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Delta Delta Delta, 2 West Campus Ln.	0	0	N/A	N/A	N/A	N/A
Delta Kappa Epsilon, 719 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Delta Upsilon, 750A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Easton Hall, 7 West Campus Lane	0	0	N/A	N/A	N/A	N/A
Farber Hall, 707 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Fisher Hall East, 778B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Fisher Hall West, 778A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Gates Hall, 210 McCartney St.	0	0	N/A	N/A	N/A	N/A
Grossman House, 611 High St.	0	0	N/A	N/A	N/A	N/A
Hamilton House, 718 Hamilton St.	0	0	N/A	N/A	N/A	N/A
Kamine Hall, 776A Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Keefe Hall, 22 South College Dr.	0	0	N/A	N/A	N/A	N/A
Kirby House, 701 High St.	0	0	N/A	N/A	N/A	N/A
Lerch House, 721 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
March Hall, 723 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Marquis Hall, 730 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
McKeen Hall, 110 McCartney St.	0	0	N/A	N/A	N/A	N/A
McKelvy House, 200 High St.	0	0	N/A	N/A	N/A	N/A
Phi Kappa Psi, 715 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Pi Beta Phi, 750B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Ramer Hall, 711 Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Rubin Hall, 776B Sullivan Rd.	0	0	N/A	N/A	N/A	N/A
Ruef Hall North, 20A South College Dr.	0	0	N/A	N/A	N/A	N/A
Ruef Hall South, 20B South College Dr.	0	0	N/A	N/A	N/A	N/A
Soles Hall, 212 McCartney St.	0	0	N/A	N/A	N/A	N/A
South College, 7 South College Dr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "A", 605 Clinton Terr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "B", 607 Clinton Terr.	0	0	N/A	N/A	N/A	N/A
Watson Courts "C", 32 McCartney St.	0	0	N/A	N/A	N/A	N/A
Watson Hall, 750 High St.	0	0	N/A	N/A	N/A	N/A
Zeta Psi, 49 South College Drive	0	0	N/A	N/A	N/A	N/A



The 230-acre Metzgar Fields Athletic Complex is located three miles north of the main campus.

Indicates "public property" contiguous to Lafayette College-owned property that is included in the area for which crime statistics are reported.

Numeric Key ▲

- | | | | |
|---|------------------------------------|---|---|
| 1. Markle Hall | 24. Easton Hall | 47. Newman House | 69b. Softball Field |
| 2. Markle Parking Deck | 25. Marquis Hall | 49. McKeen Hall | 69c. Hilton Rahn '51 Field at Kamine Stadium (baseball) |
| 3. Acopian Engineering Center | 26. Ramer History House | 50. Farinon College Center | 69d. Mike Bourger '44 Field at Oaks Stadium (soccer) |
| 4. Public Safety Office | 27. Kirby Hall of Civil Rights | 51. Gates Hall | 69e. Rappolt Field (field hockey, lacrosse) |
| 5. Watson Hall | 28. Scott Hall | 52. Bailey Health Center | 69f. Morel Field House |
| 6. Hugel Science Center | 29. Skillman Library | 53. Soles Hall | 69g. Track & Field Complex |
| 7. Kunkel Hall | 30. Van Wickle Hall | 54. Hogg Hall | 70. Sullivan Tennis Courts |
| 8. Farber Hall | 31. South College | 55. Grossman International House | 71. Williams Visual Arts Building |
| 9. Ramer Hall | 31a. Jesser Hall | 56. 635 High Street | 72. The Spot |
| 10. Phi Kappa Psi fraternity | 32. Ruef Hall | 57. Kirby House | 73. Oechsle Center for Global Education |
| 11. Delta Kappa Epsilon fraternity | 33. Keefe Hall | 58. Williams Center for the Arts | 74. Residences at March Street |
| 12. Kappa Kappa Gamma sorority | 34. William E. Simon Center | 59. Lafayette Early Learning Center | 75. Pierce Street lots |
| 13. Delta Upsilon fraternity (PT Farinon House) | 35. Soci t  d'Honneur Plaza | 60. Arts Houses | 76. Living Learning Communities |
| 14. Conway House | 36. Colton Chapel | 61. Alumni Memorial Plaza | 77. 248 N. Third Street |
| 15. Sullivan Parking Deck | 37. Pardee Hall | 62. Oechsle Hall | 78. Bushkill Commons Lot |
| 16. Kamine Hall | 38. Zeta Psi fraternity | 63. Pfenning Alumni Center | 79. William C. Buck Hall |
| 17. Fisher Hall West | 39. Watson Courts | 64. Printmaking Studios | 80. Max Kade Haus |
| 18. Fisher Hall East | 40. President's House | 65. Delta Gamma sorority (Hamilton House) | 81. The Quad |
| 19. Rubin Hall | 41. Alpha Gamma Delta sorority | 66. Kirby Sports Center | 82. Rockwell Integrated Sciences Center |
| 20. Alpha Phi sorority | 42. Feather House | 67. Maroon Club Strength Center | |
| 21. Pi Beta Phi sorority | 43. McKelvy House | 68. Bourger Varsity Football House | |
| 22. Delta Delta Delta sorority | 44. Reeder House | 69. Metzgar Fields Athletic Complex | |
| 23. 4 West Campus Lane | 45. Hillel House | 69a. Kamine Varsity House | |
| | 46. Portlock Black Cultural Center | | |